

# GEORGIA GWINNETT COLLEGE LAWRENCEVILLE, GEORGIA

MANAGEMENT REPORT FOR FISCAL YEAR ENDED JUNE 30, 2021

A Member Institution of the University System of Georgia



# GEORGIA GWINNETT COLLEGE

## - TABLE OF CONTENTS -

<u>Page</u>

#### SECTION I

#### FINANCIAL

#### LETTER OF TRANSMITTAL

#### SELECTED FINANCIAL INFORMATION

#### EXHIBITS

STATEMENT OF NET POSITION - (GAAP BASIS)	2
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION -	
(GAAP BASIS)	3
STATEMENT OF CASH FLOWS - (GAAP BASIS)	4
STATEMENT OF FIDUCIARY NET POSITION - (GAAP BASIS)	5
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION - (GAAP BASIS)	6
SELECTED FINANCIAL NOTES	7
	STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION - (GAAP BASIS) STATEMENT OF CASH FLOWS - (GAAP BASIS) STATEMENT OF FIDUCIARY NET POSITION - (GAAP BASIS) STATEMENT OF CHANGES IN FIDUCIARY NET POSITION - (GAAP BASIS)

# SUPPLEMENTARY INFORMATION

# SCHEDULES

BALANCE SHEET - (STATUTORY BASIS) BUDGET FUND	29
STATEMENT OF FUNDS AVAILABLE AND EXPENDITURES COMPARED TO BUDGET	
BY PROGRAM AND FUNDING SOURCE	
(STATUTORY BASIS) BUDGET FUND	30
STATEMENT OF CHANGES TO FUND BALANCE	
BY PROGRAM AND FUNDING SOURCE	
(STATUTORY BASIS) BUDGET FUND	32
	STATEMENT OF FUNDS AVAILABLE AND EXPENDITURES COMPARED TO BUDGET BY PROGRAM AND FUNDING SOURCE (STATUTORY BASIS) BUDGET FUND STATEMENT OF CHANGES TO FUND BALANCE BY PROGRAM AND FUNDING SOURCE

# SECTION II

## ENTITY'S RESPONSE TO PRIOR YEAR FINDINGS AND QUESTIONED COSTS

# SUMMARY SCHEDULE OF PRIOR YEAR FINDINGS AND QUESTIONED COSTS

# SECTION III

## FINDINGS, QUESTIONED COSTS AND OTHER ITEMS

SCHEDULE OF FINDINGS, QUESTIONED COSTS AND OTHER ITEMS

SECTION I

FINANCIAL



# **DEPARTMENT OF AUDITS AND ACCOUNTS**

270 Washington Street, S.W., Suite 4-101 Atlanta, Georgia 30334-8400

Greg S. Griffin STATE AUDITOR (404) 656-2174

> The Honorable Brian P. Kemp, Governor of Georgia Members of the General Assembly of the State of Georgia Members of the State Board of Regents of the University System of Georgia and Dr. Jann Joseph, President Georgia Gwinnett College

Ladies and Gentlemen:

This Management Report contains information pertinent to the Georgia Gwinnett College's compliance with the requirements of the Southern Association of Colleges and Schools Commission on Colleges (COC) Standard 13.2 (Financial resources) as of and for the year ended June 30, 2021. Included in this report is a section on findings and other items for any matters that came to our attention during our engagement. The other information contained in this report is the representation of management. Accordingly, we do not express an opinion or any form of assurance on it.

Additionally, we have performed certain procedures at Georgia Gwinnett College to support our audit of the basic financial statements of the State of Georgia presented in the State of Georgia Annual Comprehensive Financial Report and the issuance of a State of Georgia Single Audit Report pursuant to the Single Audit Act Amendments, as of and for the year ended June 30, 2021.

This report is intended solely for the information and use of the management of Georgia Gwinnett College, members of the Board of Regents of the University System of Georgia and the Southern Association of Colleges and Schools Commission on Colleges and is not intended to be and should not be used by anyone other than these specified parties.

Respectfully,

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Greg S. Griffin State Auditor

November 5, 2021

# SELECTED FINANCIAL INFORMATION

#### GEORGIA GWINNETT COLLEGE STATEMENT OF NET POSITION - (GAAP BASIS) JUNE 30, 2021

#### ASSETS

Current Assets Cash and Cash Equivalents	\$	41,500,199
Cash and Cash Equivalents (Externally Restricted)	φ	333,570
Accounts Receivable, Net		000,010
Federal Financial Assistance		5,725,468
Affiliated Organizations		14,791
Other		1,051,054
Prepaids		565,201
Total Current Assets		49,190,283
Noncurrent Assets		
Accounts Receivable, Net		
Due From USO - Capital Liability Reserve Fund		1,013,537
Capital Assets, Net	2	29,834,926
Total Noncurrent Assets	2	30,848,463
Total Assets	28	30,038,746
Deferred Outflows of Resources	!	56,674,327
LIABILITIES		
Current Liabilities		
Accounts Payable		2,589,076
Salaries Payable		602,466
Benefits Payable		716,298
Due to Component Units		7,876
Advances (Including Tuition and Fees)		2,627,658
Deposits		193,416
Deposits Held for Other Organizations		75,938
Other Liabilities		67,215
Lease Purchase Obligations Compensated Absences		6,372,489 1,491,865
Compensated Absences		1,431,005
Total Current Liabilities	:	14,744,297
Noncurrent Liabilities		
Lease Purchase Obligations	14	45,378,506
Compensated Absences		930,155
Net Other Post Employment Benefits Liability		83,882,709
Net Pension Liability		62,248,152
Total Noncurrent Liabilities	2	92,439,522
Total Liabilities	3	07,183,819
		7 505 500
Deferred Inflows of Resources		7,525,798
NET POSITION		
Net Investment in Capital Assets		96,707,913
Unrestricted (Deficit)	(	74,704,457)
Total Net Position	\$	22,003,456

#### GEORGIA GWINNETT COLLEGE STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION - (GAAP BASIS) YEAR ENDED JUNE 30, 2021

#### OPERATING REVENUES

Student Tuition and Fees (Net of Scholarship Allowance)	\$ 35,534,17
Grants and Contracts	468.24
Federal	468,24
State	267,06
Other	122,27
Sales and Services	83,53
Rents and Royalties	3,45
Auxiliary Enterprises (Net of Scholarship Allowance)	
Residence Halls	5,533,05
Bookstore	356,86
Food Services	351,96
Parking /Transportation	2,303,44
Health Services	953,63
Intercollegiate Athletics	3,653,16
-	
Other Organizations	99,84
Other Operating Revenues	545,58
Total Operating Revenues	50,276,29
PERATING EXPENSES	
Faculty Salaries	41,335,44
Staff Salaries	23,444,79
Employee Benefits	31,508,57
Other Personal Services	196,81
Travel	15,33
Scholarships and Fellowships	19,302,83
Utilities	2,243,19
Supplies and Other Services	20,982,27
Depreciation	8,179,64
Total Operating Expenses	147,208,91
Operating Loss	(96,932,62
DNOPERATING REVENUES (EXPENSES)	
State Appropriations	47,411,21
Grants and Contracts	
Federal	45,682,64
Other	715,89
Gifts	875,74
Investment Income (Endowments, Auxiliary and Other)	69,02
Interest Expense (Capital Assets)	(8,245,35
	(39,02
Other Nonoperating Expenses	(39,02
Net Nonoperating Revenues	86,470,14
Loss Before Other Revenues, Expenses, Gains, or Losses	(10,462,48
Capital Grants and Gifts	
Other	1,406,75
Change in Net Position	(9,055,72
et Position - Beginning of Year	31,059,18

CASH FLOWS FROM OPERATING ACTIVITIES	\$ 50.207,467
Payments from Customers Grants and Contracts (Exchange)	\$ 50,207,467 (1,020,922)
Payments to Suppliers	(43,814,125)
Payments to Employees	(64,792,547)
Payments for Scholarships and Fellowships	(19,302,838)
Other Payments	(4,441)
Net Cash Used by Operating Activities	(78,727,406)
Net bash used by operating Activities	(18,121,400)
CASH FLOWS FROM NON-CAPITAL FINANCING ACTIVITIES	
State Appropriations	47,411,215
Gifts and Grants Received for Other than Capital Purposes Other Non-Capital Financing Receipts	46,998,966 1,313,173
Other Non-Capital Financing Payments	(335)
	95,723,019
Net Cash Flows Provided by Non-Capital Financing Activities	35,725,013
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES	(2.22.1)
Capital Grants and Gifts Received	(3,624)
Purchases of Capital Assets Principal Paid on Capital Debt and Leases	(5,515,923) (6,637,831)
Interest Paid on Capital Debt and Leases	(7,176,529)
	(,,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Net Cash Used by Capital and Related Financing Activities	(19,333,907)
CASH FLOWS FROM INVESTING ACTIVITIES	
Proceeds from Sales and Maturities of Investments	59,754
Investment Income	9,272
Net Cash Provided by Investing Activities	69,026
Net Decrease in Cash and Cash Equivalents	(2,269,268)
Cash and Cash Equivalents - Beginning of Year	44,103,037
Oach and Oach Fault allocate Ford of Verse	¢ 44.022.700
Cash and Cash Equivalents - End of Year	\$ 41,833,769
RECONCILIATION OF OPERATING LOSS TO NET CASH	
USED BY OPERATING ACTIVITIES:	
Operating Loss	\$ (96,932,628)
Adjustments to Reconcile Operating Loss to Net Cash Used by Operating Activities	
Depreciation	8,179,643
Change in Assets and Liabilities:	0,113,045
Receivables, Net	(2,189,860)
Prepaid Items	(108,952)
Accounts Payable	399,608
Salaries Payable	(146,366)
Benefits Payable	(57,875)
Deposits	99,314
Advances (Including Tuition and Fees)	1,000,799
Other Liabilities	249
Funds Held for Others Compensated Absences	(4,442) 146,758
Due to Affiliated Organizations	4,730
Net Pension Liability	8,644,613
Net Other Post-Employment Benefit Liability	15,467,361
Change in Deferred Inflows/Outflows of Resources:	
Deferred Inflows of Resources	(3,043,980)
Deferred Outflows of Resources	(10,186,378)
Net Cash Used by Operating Activities	\$ (78,727,406)
NONCASH INVESTING, NON-CAPITAL FINANCING, AND CAPITAL AND RELATED FINANCING TRANSACTIONS	
Amortization of Non-capital Financing Activities Advances and Deferred Inflows	\$ 275,317
Current Year Accruals Related to Capital Financing Activities	\$ 105,574
Loss on Disposal of Capital Assets	\$ (467,498)
Capital Assets Acquired by Incurring Capital Lease Obligations	\$ 1,088,402
Early Extinguishment of Capital Debt	
	\$ 2,355,557
Amortization of Capital Financing Activities Advances and Deferred Inflows	\$ 1,305,753
Amortization of Capital Financing Activities Advances and Deferred Inflows Amortization of Deferred Loss of Capital Debt Refunded	-,,

#### GEORGIA GWINNETT COLLEGE STATEMENT OF FIDUCIARY NET POSITION - (GAAP BASIS) JUNE 30, 2021

		CUSTODIAL FUNDS
ASSETS		
Accounts Receivable Other	\$	957,001
LIABILITIES		
Cash Overdraft Accounts Payable Advances (Including Tuition and Fees) Deposits Held for Other Organizations	_	854,413 15,770 5,535 1,250
Total Liabilities		876,968
NET POSITION		
Restricted for: Individuals, Organizations, and Other Governments	\$	80,033

#### GEORGIA GWINNETT COLLEGE STATEMENT OF CHANGES IN FIDUCIARY NET POSITION - (GAAP BASIS) YEAR ENDED JUNE 30, 2021

	_	CUSTODIAL FUNDS
ADDITIONS		
Federal Financial Aid State Financial Aid Other Financial Aid Clubs and Other Organizations Fund Raising	\$	24,984,757 11,805,898 1,447,485 153,245
Total Additions		38,391,385
DEDUCTIONS		
Scholarships and Other Student Support Student Organizations Support		38,234,636 148,775
Total Deductions		38,383,411
Change in Net Position		7,974
Net Position - Beginning		72,059
Net Position - Ending	\$	80,033

# NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### NATURE OF OPERATIONS

The Georgia Gwinnett College (Institution) serves the state and national communities by providing its students with academic instruction that advances fundamental knowledge and by disseminating knowledge to the people of Georgia, the nation, and throughout the world.

#### **REPORTING ENTITY**

As defined by Official Code of Georgia Annotated (O.C.G.A) § 20-3-50, the Institution is part of the University System of Georgia (USG), an organizational unit of the State of Georgia (the State) under the governance of the Board of Regents (Board). The Board has constitutional authority to govern, control and manage the USG. The Board is composed of 19 members, one member from each congressional district in the State and five additional members from the state-at-large, appointed by the Governor and confirmed by the Senate. Members of the Board serve a seven year term and members may be reappointed to subsequent terms by a sitting governor.

The Institution does not have the right to sue/be sued without recourse to the State. The Institution's property is the property of the State and subject to all the limitations and restrictions imposed upon other property of the State by the Constitution and laws of the State. In addition, the Institution is not legally separate from the State. Accordingly, the Institution is included within the State's basic financial statements as part of the primary government as defined in Section 2100 of the Governmental Accounting Standards Board (GASB) <u>Codification of Governmental Accounting and Financial Reporting Standards</u>.

The accompanying basic financial statements are intended to supplement the State's Annual Comprehensive Financial Report (ACFR) by presenting the financial position and changes in financial position and cash flows of only that portion of the business-type activities and fiduciary fund of the State that is attributable to the transactions of the Institution. These financial statements do not purport to, and do not, present fairly the financial position of the State as of June 30, 2021, the changes in its financial position or its cash flows for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

The accompanying basic financial statements should be read in conjunction with the State's ACFR. The most recent State of Georgia ACFR can be obtained through the State Accounting Office, 200 Piedmont Avenue, Suite 1604 (West Tower), Atlanta, Georgia 30334 or online at sao.georgia.gov/statewide-reporting/acfr.

#### **BASIS OF PREPARATION**

The financial statements have been prepared in accordance with generally accepted accounting principles (GAAP) as prescribed by the GASB and are presented as required by these standards to provide a comprehensive, entity-wide perspective of the Institution's assets, deferred outflows, liabilities, deferred inflows, net position, revenues, expenses, changes in net position and cash flows.

The Institution's business-type activities and fiduciary fund financial statements have been presented using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred. Grants and similar items are recognized as revenues in the fiscal year in which eligibility requirements imposed by the provider have been met. All significant intra-fund transactions have been eliminated.

The Institution reports the following fiduciary fund:

Custodial funds – Accounts for activities resulting from the Institution acting as an agent or fiduciary for various governments, companies, clubs or individuals.

#### **NEW ACCOUNTING PRONOUNCEMENTS**

For fiscal year 2021, the Institution adopted GASB Statement No. 90, *Majority Equity Interests, an amendment of GASB Statements No. 14 and No. 61*, it defines a majority equity interest and specifies that majority equity interest in a legal separate organization should be reported as an investment. A majority equity interest that meets the definition of an investment should be measured using the equity method, unless it is held by a special-purpose government engaged only in fiduciary activities, a fiduciary fund, or an endowment (including permanent and term endowments) or permanent fund. Those governments and funds should measure the majority equity interest at fair value. The adoption of this statement does not have an impact on the Institution's financial statements.

#### **NET POSITION**

The Institution's net position is classified as follows:

Net investment in capital assets represents the Institution's total investment in capital assets, net of outstanding debt obligations related to those capital assets. To the extent debt has been incurred but not yet expended for capital assets, such amounts are not included as a component of net investment in capital assets. The term "debt obligations" as used in this definition does not include debt of the GSFIC.

Restricted - nonexpendable net position includes endowments and similar type funds in which donors or other outside sources have stipulated, as a condition of the gift instrument, that the principal is to be maintained inviolate and in perpetuity and invested for the purpose of producing present and future income, which may either be expended or added to principal. For institution-controlled, donorrestricted endowments, the by-laws of the Board of Regents of the University System of Georgia permits each individual institution to use prudent judgment in the spending of current realized and unrealized endowment appreciation. Donor-restricted endowment appreciation is periodically transferred to restricted - expendable accounts for expenditure as specified by the purpose of the endowment. Each institution maintains pertinent information related to each endowment fund including donor; amount and date of donation; restrictions by the source of limitations; limitations on investments, etc.

Restricted - expendable net position includes resources in which the Institution is legally or contractually obligated to spend resources in accordance with restrictions by external third parties.

Unrestricted net position represents resources derived from student tuition and fees, state appropriations, and sales and services of educational departments and auxiliary enterprises. These resources are used for transactions relating to the educational and general operations of the Institution and may be used at the discretion of the governing board or management to meet current expenses for those purposes, except for unexpended state appropriations (surplus). Unexpended state appropriations must be refunded to the Office of the State Treasurer. These resources also include auxiliary enterprises, which are substantially self-supporting activities that provide services for students, faculty and staff.

When an expense is incurred that can be paid using either restricted or unrestricted resources, the Institution's policy is to first apply the expense towards unrestricted resources, and then towards restricted resources.

## NOTE 2: DEPOSITS AND INVESTMENTS

Cash and cash equivalents and investments as of June 30, 2021 are classified in the accompanying statement of net position as follows:

Statement of Net Position Current	
Cash and Cash Equivalents	\$ 41,500,199
Cash and Cash Equivalents (Externally Restricted)	333,570
Statement of Fiduciary Net Position	
Cash and Cash Equivalents	 (854,413)
	\$ 40,979,356
Cash on hand, deposits and investments as of June 30, 2021 consist of the following:	
Cash on Hand	\$ 2,500
Deposits with Financial Institutions	32,119,213
Investments	 8,857,643
	\$ 40,979,356

## **DEPOSITS WITH FINANCIAL INSTITUTIONS**

Deposits include certificates of deposits and demand deposit accounts, including certain interest bearing demand deposit accounts. The custodial credit risk for deposits is the risk that in the event of a bank failure, the Institution's deposits may not be recovered. Funds belonging to the State of Georgia (and thus the Institution) cannot be placed in a depository paying interest longer than ten days without the depository providing a surety bond to the State. In lieu of a surety bond, the depository may pledge as collateral any one or more of the following securities as enumerated in the Official Code of Georgia Annotated (0.C.G.A.) § 50-17-59:

- 1. Bonds, bills, notes, certificates of indebtedness, or other direct obligations of the United States or of the State of Georgia.
- 2. Bonds, bills, notes, certificates of indebtedness or other obligations of the counties or municipalities of the State of Georgia.
- 3. Bonds of any public authority created by the laws of the State of Georgia, providing that the statute that created the authority authorized the use of the bonds for this purpose.
- 4. Industrial revenue bonds and bonds of development authorities created by the laws of the State of Georgia.

- 5. Bonds, bills, certificates of indebtedness, notes or other obligations of a subsidiary corporation of the United States government, which are fully guaranteed by the United States government both as to principal and interest and debt obligations issued by the Federal Land Bank, the Federal Home Loan Bank, the Federal Intermediate Credit Bank, the Central Bank for Cooperatives, the Farm Credit Banks, the Federal Home Loan Mortgage Association and the Federal National Mortgage Association.
- 6. Letters of credit issued by a Federal Home Loan Bank.
- 7. Guarantee or insurance of accounts provided by the Federal Deposit Insurance Corporation.

The Institution participates in the State's Secure Deposit Program (SDP), a multi-bank pledging pool. The SDP requires participating banks that accept public deposits in Georgia to operate under the policy and procedures of the program. The Georgia Office of State Treasurer (OST) sets the collateral requirements and pledging level for each covered depository. There are four tiers of collateralization levels specifying percentages of eligible securities to secure covered Deposits: 25%, 50%, 75%, and 110%. The SDP also provides for collateral levels to be increased to amount of up to 125% if economic or financial conditions warrants. The program lists the type of eligible collateral. The OST approves authorized custodians.

In accordance with the SDP, if a covered depository defaults, losses to public depositors are first satisfied with any applicable insurance, followed by demands of payment under any letters of credit or sale of the covered depository's collateral. If necessary, any remaining losses are to be satisfied by assessments made against the other participating covered depositories. Therefore, for disclosure purposes, all deposits of the SDP are considered to be fully collateralized.

At June 30, 2021, the bank balances of the Institution's deposits totaled \$31,725,254. This balance includes deposits in Fiduciary funds as these balances are not separable from the holdings of the USG. None of these deposits were exposed to custodial credit risk.

## INVESTMENTS

The Institution maintains an investment policy which fosters sound and prudent judgment in the management of assets to ensure safety of capital consistent with the fiduciary responsibility it has to the citizens of Georgia and which conforms to Board of Regents investment policy. All investments are consistent with donor intent, Board of Regents policy and applicable federal and state laws.

The following table summarizes the valuation of the Institution's investments measured at fair value on a recurring basis as of June 30, 2021.

	_	Fair Value		
Investment Pools				
Board of Regents				
Short-Term Fund	\$_	8,857,643		

## Board of Regents Pooled Investment Program

The USG serves as fiscal agent for various units of the University System of Georgia and affiliated organizations. The USG pools the monies of these organizations with the USG's monies for investment purposes. The investment pool is not registered with the U.S. Securities and Exchange Commission as an investment company. The fair value of the investments is determined daily. The pool does not issue shares. Each participant is allocated a pro rata share of each pooled investment fund balance at fair value along with a pro rata share of the pooled fund's investment returns.

The USG maintains investment policy guidelines for each pooled investment fund that is offered to qualified University System participants. These policies are intended to foster the sound and prudent responsibility each institution has to the citizens of Georgia and which conforms to the Board of Regents investment policy. All investments must be consistent with donor intent, Board of Regents policy, and applicable Federal and state laws. Units of the University System of Georgia and their affiliated organizations may participate in the pooled investment fund program. The overall character of the pooled fund portfolio should be one of above average quality, possessing at most an average degree of investment risk.

The Institution's position in the pooled investment fund options are described below.

1. Short-Term Fund

The Short-Term Fund is available to both University System of Georgia institutions and their affiliated organizations. The Fund provides a current return and stability of principal while affording a means of the overnight liquidity for projected cash needs. Investments are in securities allowed under O.C.G.A. § 50-17-59 and § 50-17-63. The average maturities of investments in this fund will typically range between daily and three years, and the fund will typically have an overall average duration of  $\frac{3}{4} - 1$  year. The overall character of the portfolio is of Agency quality, possessing a minimal degree of financial risk. The market value of the Institution's position in the Short-Term Fund at June 30, 2021 was \$8,857,643, of which 100% is invested in debt securities. The Effective Duration of the Fund is 0.89 years.

## Interest Rate Risk

Interest rate risk is the risk that changes in interest rates of debt investments will adversely affect the fair value of an investment. The Institution's policy for managing interest rate risk is contained in the investment policy guidelines for the various pooled funds, and attempts to match investments with expected cash requirements.

#### **NOTE 3: ACCOUNTS RECEIVABLE**

Accounts receivable consisted of the following at June 30, 2021:

		Business-Type Activities	Fiduciary Fund
Student Tuition and Fees Auxiliary Enterprises and Other Operating Activities	\$	1,401,054 1,607,834	\$-
Federal Financial Assistance Georgia State Financing and Investment Commission		5,725,468	956,197
Due from Component Units		14,791	-
Due from Other USG Institutions Other	-	1,064,937 137,888	804
		10,057,546	957,001
Less Allowance for Doubtful Accounts	-	2,252,696	
Net Accounts Receivable	\$_	7,804,850	\$957,001

# **NOTE 4: CAPITAL ASSETS**

Following are the changes in capital assets for the year ended June 30, 2021:

	Balance July 1, 2020	 Additions	_	Reductions	Balance June 30, 2021
Capital Assets, Not Being Depreciated:					
Land	\$ 13,113,592	\$ 2,081,080	\$	- \$	15,194,672
Capitalized Collections	71,950	 6,000	-	-	77,950
Total Capital Assets, Not Being Depreciated	13,185,542	 2,087,080	_		15,272,622
Capital Assets, Being Depreciated/Amortized:					
Infrastructure	2,952,154	667,769		-	3,619,923
Building and Building Improvements	283,421,551	1,088,402		428,811	284,081,142
Equipment	11,469,338	1,023,761		228,384	12,264,715
Library Collections	6,608,571	 46,220	-	2,084	6,652,707
Total Capital Assets Being Depreciated/Amortized	304,451,614	 2,826,152	_	659,279	306,618,487
Less: Accumulated Depreciation/Amortization:					
Infrastructure	772,032	124,717		-	896,749
Building and Building Improvements	70,012,325	6,574,744		-	76,587,069
Equipment	7,755,616	1,174,611		189,697	8,740,530
Library Collections	5,528,348	 305,571	-	2,084	5,831,835
Total Accumulated Depreciation/Amortization	84,068,321	 8,179,643	_	191,781	92,056,183
Total Capital Assets, Being Depreciated/Amortized, Net	220,383,293	 (5,353,491)	_	467,498	214,562,304
Capital Assets, Net	\$ 233,568,835	\$ (3,266,411)	\$_	467,498 \$	229,834,926

Fiscal Year	Depreciation Expense		
2021	\$	8,179,643	
2020	\$	8,628,624	
2019	\$	8,708,899	

A comparison of depreciation expense for the last three fiscal years is as follows:

#### NOTE 5: ADVANCES (INCLUDING TUITION AND FEES)

Advances, including tuitions and fees, consisted of the following at June 30, 2021:

	_	Current Liabilities
Prepaid Tuition and Fees	\$	1,728,504
Research		57,455
Other Advances	_	841,699
Total Advances	\$	2,627,658

Fiduciary Fund advances in the amount of \$5,535 consist of student support received prior to eligibility requirements met.

## NOTE 6: LONG-TERM LIABILITIES

Changes in long-term liability for the year ended June 30, 2021 was as follows:

	-	Balance July 1, 2020		Additions		Reductions	-	Balance June 30, 2021		Current Portion
Leases Lease Obligations	\$	159,655,981	\$	1,088,402	\$	8,993,388	\$	151,750,995 \$	\$	6,372,489
Other Liabilities Compensated Absences	-	2,275,262	_	1,761,683		1,614,925	_	2,422,020	_	1,491,865
Total Long-Term Liabilities	\$	161,931,243	\$	2,850,085	\$_	10,608,313	\$	154,173,015	₿	7,864,354

#### NOTE 7: DEFERRED OUTFLOWS AND INFLOWS OF RESOURCES

Deferred outflows and inflows of resources reported on the Statement of Net Position as of June 30, 2021 and June 30, 2020 consisted of the following:

	· -	Fiscal Year 2021	 Fiscal Year 2020
Deferred Outflows of Resources			
Deferred Loss on Debt Refunding	\$	18,623,982	\$ 19,692,811
Deferred Loss on Defined Benefit Pension Plans (See Note 10)		19,622,958	18,687,265
Deferred Loss on OPEB Plan (See Note 13)		18,427,387	 9,176,702
Total Deferred Outflows of Resources	\$	56,674,327	\$ 47,556,778
Deferred Inflows of Resources			
Deferred Service Concession Arrangements	\$	-	\$ 1,449,753
Deferred Gain on Defined Benefit Pension Plans (See Note 10)		-	1,293,850
Deferred Gain on OPEB Plan (See Note 13)		6,343,943	8,094,073
Other Deferred Inflows of Resources		1,181,855	 
Total Deferred Inflows of Resources	\$	7,525,798	\$ 10,837,676

## **NOTE 8: NET POSITION**

The breakdown of business-type activity net position for the Institution at June 30, 2021 is as follows:

Net Investment in Capital Assets	\$	96,707,913
Unrestricted		
Auxiliary Operations		23,208,174
Reserve for Encumbrances		9,068,664
Capital Liability Reserve Fund		1,013,537
Other Unrestricted (Deficit)		(107,994,832)
Sub-Total (Deficit)		(74,704,457)
Total Net Position	\$ _	22,003,456

	-	Balance July 1, 2020	Additions		Reductions	 Balance June 30, 2021
Net Investment in Capital Assets	\$	92,299,912	\$ 13,906,620	\$	9,498,619	\$ 96,707,913
Restricted Net Position		286,728	48,662,873		48,949,601	-
Unrestricted Net Position	_	(61,527,455)	97,774,698	_	110,951,700	 (74,704,457)
Total Net Position	\$_	31,059,185	\$ 160,344,191	\$	169,399,920	\$ 22,003,456

#### Changes in Net Position for the year ended June 30, 2021 are as follows:

#### NOTE 9: LEASES

The Institution is obligated under various capital leases for the use of real property and equipment.

#### CAPITAL LEASES

The Institution acquires certain real property and equipment through multi-year capital leases with varying terms and options. In accordance with O.C.G.A. §50-5-64, these agreements shall terminate absolutely and without further obligation at the close of the fiscal year in which it was executed and at the close of each succeeding fiscal year for which it may be renewed. These agreements may be renewed only by a positive action taken by the Institution. In addition, these agreements shall terminate if the State does not provide adequate funding, but that is considered a remote possibility. The Institution's principal and interest payments related to capital leases for fiscal year 2021 were \$6,637,831 and \$7,176,529, respectively.

The following is a summary of the carrying values of assets held under capital lease at June 30, 2021:

						Net Assets Held Under		Outstanding Balances
				Accumulated		Capital Lease at		per Lease Schedules at
Description	_	Gross Amount	_	Depreciation	_	June 30, 2021	_	June 30, 2021
		(+)		(-)		(=)		
Buildings and Building Improvements	\$	152,837,413	\$	50,653,848	\$	102,183,565	\$	151,750,995

Description	Lessor	Original Principal	Lease Term	Begin Month/Year	End Month/Year		Outstanding Principal	- -
Building A	TUFF Gwinnett Center \$	15,602,864	12 years	11/2011	9/2023	\$	2,047,352	
Building D	GGC Foundation	6,310,574	14 years	5/2018	6/2032		6,455,797	(1)
Student Center	GGC Foundation	33,820,641	23 years	5/2017	6/2040		30,103,761	(1)
Fitness Center	GGC Foundation	5,288,645	14 years	5/2018	6/2032		4,412,213	(1)
Athletics Complex	GGC Foundation	14,084,181	28 years	6/2014	6/2042		14,008,679	(1)
Parking Deck	GGC Foundation	10,535,875	14 years	5/2018	12/2032		8,846,030	(1)
Housing	GGC Foundation	95,538,669	23 years	5/2017	6/2040	_	85,877,163	(1)
Total Leases	\$	181,181,449				\$	151,750,995	

#### The following schedule lists the pertinent information for each of the Institution's capital leases:

(1) These capital leases are related party transactions.

Certain capital leases provided for renewal and/or purchase options. Generally, purchase options are bargain prices of one dollar exercisable at the expiration of the lease terms.

#### **OPERATING LEASES**

The Institution leases facilities and office equipment. Some of these leases are considered for accounting purposes to be operating leases. Although lease terms vary, many leases are subject to appropriations from the General Assembly to continue the obligation. Other leases generally contain provisions that, at the expiration date of the original term of the lease, the Institution has the option of renewing the lease on a year-to-year basis. Leases renewed yearly for a specified time period, i.e. lease expires at 12 months and must be renewed for the next year, may not meet the qualification as an operating lease. The Institution's operating lease expense for fiscal year 2021 was \$96,528.

### **FUTURE COMMITMENTS**

Future commitments for capital leases and for non-cancellable operating leases having remaining terms in excess of one year as of June 30, 2021, are as follows:

	_	Capital Leases		Operating Leases
Year Ending June 30:				
2022	\$	14,294,758	\$	99,426.00
2023		13,405,978		102,409.00
2024		12,951,214		105,482.00
2025		13,023,385		108,646.00
2026		13,182,195		-
2027 - 2031		66,173,466		-
2032 - 2036		56,802,226		-
2037 - 2041		44,070,899		-
2042 - 2046	_	1,200,880		-
Total Minimum Lease Payments	\$	235,105,001	\$	415,963.00
Less: Interest		69,400,457		
Less: Executory Costs	_	13,953,549	-	
Principal Outstanding	\$_	151,750,995		

# **NOTE 10: RETIREMENT PLANS**

The significant retirement plans that the Institution participates in are described below. More detailed information can be found in the plan agreements and related legislation. Each plan, including benefit and contribution provisions, was established and can be amended by State law.

# A. Teachers Retirement System of Georgia and Employees' Retirement System of Georgia

## General Information about the Teachers Retirement System

## Plan Description

All teachers of the Institution as defined in O.C.G.A. § 47-3-60 are provided a pension through the Teachers Retirement System of Georgia (TRS). TRS, a cost-sharing multiple-employer defined benefit pension plan, is administered by the TRS Board of Trustees (TRS Board). Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. TRS issues a publicly available financial report that can be obtained at trsga.com/publications.

## Benefits Provided

TRS provides service retirement, disability retirement, and death benefits. Normal retirement benefits are determined as 2% of the average of the employee's two highest paid consecutive years of service, multiplied by the number of years of creditable service up to 40 years. An employee is eligible for normal service retirement after 30 years of creditable service, regardless of age, or after 10 years of service and attainment of age 60. Ten years of service is required for disability and death benefits eligibility. Disability benefits are based on the employee's creditable service and compensation up to the time of disability. Death benefits equal the amount that would be payable to the employee's beneficiary had the employee retired on the date of death. Death benefits are based on the employee's creditable service and compensation up to the date of death.

## **Contributions**

Per Title 47 of the O.C.G.A., contribution requirements of active employees and participating employers, as actuarially determined, are established and may be amended by the TRS Board. Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Employees were required to contribute 6% of their annual pay during fiscal year 2021. The Institution's contractually required contribution rate for the year ended June 30, 2021 was 19.06% of the Institution's annual payroll. The Institution's contributions to TRS totaled \$6,077,507 for the year ended June 30, 2021.

## General Information about the Employees' Retirement System

## Plan Description

ERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly during the 1949 Legislative Session for the purpose of providing retirement allowances for employees of the State of Georgia and its political subdivisions. ERS is directed by a Board of Trustees. Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. ERS issues a publicly available financial report that can be obtained at ers.ga.gov/financials.

## Benefits provided

The ERS Plan supports three benefit tiers: Old Plan, New Plan, and Georgia State Employees' Pension and Savings Plan (GSEPS). Employees under the old plan started membership prior to July 1, 1982 and are subject to plan provisions in effect prior to July 1, 1982. Members hired on or after July 1, 1982 but prior to January 1, 2009 are new plan members subject to modified plan provisions.

Effective January 1, 2009, new state employees and rehired state employees who did not retain membership rights under the Old or New Plans are members of GSEPS. ERS members hired prior to January 1, 2009 also have the option to irrevocably change their membership to GSEPS.

Under the old plan, the new plan, and GSEPS, a member may retire and receive normal retirement benefits after completion of 10 years of creditable service and attainment of age 60 or 30 years of creditable service regardless of age. Additionally, there are some provisions allowing for early retirement after 25 years of creditable service for members under age 60.

Retirement benefits paid to members are based upon the monthly average of the member's highest 24 consecutive calendar months, multiplied by the number of years of creditable service, multiplied by the applicable benefit factor. Annually, postretirement cost-of-living adjustments may also be made to members' benefits, provided the members were hired prior to July 1, 2009. The normal retirement pension is payable monthly for life; however, options are available for distribution of the member's monthly pension, at reduced rates, to a designated beneficiary upon the member's death. Death and disability benefits are also available through ERS.

#### **Contributions**

Member contributions under the old plan are 4% of annual compensation, up to \$4,200, plus 6% of annual compensation in excess of \$4,200. Under the old plan, the State pays member contributions in excess of 1.25% of annual compensation. Under the old plan, these State contributions are included in the members' accounts for refund purposes and are used in the computation of the members' earnable compensation for the purpose of computing retirement benefits. Member contributions under the new plan and GSEPS are 1.25% of annual covered payroll for old and new plan members and 21.57% for GSEPS members. The Institution's contributions to ERS totaled \$48,673 for the year ended June 30, 2021. Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability.

# Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2021, the Institution reported a liability for its proportionate share of the net pension liability for TRS and ERS. The net pension liability was measured as of June 30, 2020. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2019. An expected total pension liability as of June 30, 2020 was determined using standard roll-forward techniques. The Institution's proportion of the net pension liability was based on contributions to TRS and ERS during the fiscal year ended June 30, 2020. At June 30, 2020, the Institution's TRS proportion was 0.255823%, which was an increase of 0.007526% from its proportion measured as of June 30, 2019. At June 30, 2020, the Institution's ERS proportion was 0.006591%, which was an increase of 0.001430% from its proportion measured as of June 30, 2019.

For the year ended June 30, 2021, the Institution recognized pension expense of \$12,425,029 for TRS and \$116,221 for ERS. At June 30, 2021, the Institution reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

		Т			ERS		
	-	Deferred		Deferred	Deferred		Deferred
	-	Outflows of Resources	-	Inflows of Resources	Outflows of Resources		Inflows of Resources
Differences between expected and actual experience	\$	2,698,828	\$	-	\$ 3,384	\$	-
Changes of assumptions		6,383,017		-	-		-
Net difference between projected and actual earnings on pension plan investments		1,492,566		-	3,924		-
Changes in proportion and differences between contributions and proportionate share of contributions		2,861,260		-	53,799		-
Contributions subsequent to the measurement date	-	6,077,507	-		48,673		
Total	\$_	19,513,178	\$	-	\$ 109,780	\$	

The Institution's contributions subsequent to the measurement date are reported as deferred outflows of resources and will be recognized as a reduction of the net pension liability in the year ended June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:	 TRS	 ERS
2022	\$ 3,577,308	\$ 39.449
2023	\$ 4,259,947	13,672
2024	\$ 3,963,752	\$ 4,554
2025	\$ 1,634,664	\$ 3,432

*Actuarial assumptions:* The total pension liability as of June 30, 2020 was determined by an actuarial valuation as of June 30, 2019 using the following actuarial assumptions, applied to all periods included in the measurement:

# Teachers Retirement System:

Inflation	2.50%
Salary increases	3.00 – 8.75%, average, including inflation
Investment rate of return	7.25%, net of pension plan investment expense, including inflation
Post-retirement benefit increases	1.50% semi-annually

Post-retirement mortality rates were based on the Pub-2010 Teachers Headcount Weighted Below Median Healthy Retiree mortality table (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. Post-retirement mortality rates for disability retirements were based on the Pub-2010 Teachers Mortality Table for Disabled Retirees (ages set forward one year and

adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. The Pub-2010 Teachers Headcount Weighted Below Median Employee mortality table with ages set forward one year and adjusted 106% as used for death prior to retirement. Future improved in mortality rates was assumed using the MP-2019 projection scale generationally. These rates of improvement were reduced by 20% for all years prior to the ultimate rate.

The actuarial assumptions used in the June 30, 2019 valuation were based on the results of an actuarial experience study for the period July 1, 2013 – June 30, 2018 with the exception of the long-term assumed rate of return.

#### Employees' Retirement System

Inflation	2.75%
Salary increases	3.25 – 7.00%, including inflation
Investment rate of return	7.30%, net of pension plan investment expense, including inflation

Post-retirement mortality rates were based on the RP-2000 Combined Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB and set forward 2 years for both males and females for service retirements and dependent beneficiaries. The RP-2000 Disabled Mortality Table with future mortality improvement projected to 2025 with Society of Actuaries' projection scale BB and set back 7 years for males and set forward 3 years for females was used for death after disability retirement. There is a margin for future mortality improvement in the tables used by the System. Based on the results of the most recent experience study adopted by the Board on December 17, 2015, the numbers of expected future deaths are 9-12% less than the actual number of deaths that occurred during the study period for service retirements and beneficiaries and for disability retirements. Rates of mortality in active service were based on the RP-2000 Employee Mortality Table projected to 2025 with projection scale BB.

The actuarial assumptions used in the June 30, 2019 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014 with the exception of the assumed investment rate of return.

The long-term expected rate of return on TRS and ERS pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of pension plan investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	TRS Target allocation	ERS Target allocation	Long-term expected real rate of return*
Fixed income	30.00%	30.00%	(0.10)%
Domestic large equities	51.00%	46.20%	8.90%
Domestic small equities	1.50%	1.30%	13.20%
International developed market equities	12.40%	12.40%	8.90%
International emerging market equities	5.10%	5.10%	10.90%
Alternatives	-%	5.00%	12.00%
Total	100.00%	100.00%	

\* Rates shown are net of inflation

*Discount Rate:* The discount rate used to measure the total TRS and ERS pension liability was 7.25 % and 7.30%, respectively. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and State of Georgia contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the TRS and ERS pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Institution's proportionate share of the net pension liability to changes in the discount rate: The following presents the Institution's proportionate share of the net pension liability calculated using the discount rate, as well as what the Institution's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

Teachers Retirement System:	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the			 
net pension liability	\$ 98,270,172	\$ 61,970,344	\$ 32,214,892
	1%	Current	1%
Employees' Retirement System:	Decrease (6.30%)	Discount Rate (7.30%)	Increase (8.30%)
Proportionate share of the	 	 · · · · ·	
net pension liability	\$ 390,827	\$ 277,808	\$ 181,359

*Pension plan fiduciary net position:* Detailed information about the pension plan's fiduciary net position is available in the separately issued TRS and ERS financial reports which are publicly available at <u>www.trsga.com/publications</u> and <u>www.ers.ga.gov/financials</u>, respectively.

#### **B. Defined Contribution Plan**

#### **Regents Retirement Plan**

#### Plan Description

The Regents Retirement Plan, a single-employer defined contribution plan, is an optional retirement plan that was created/established by the Georgia General Assembly in O.C.G.A. § 47-21-1 et.seq. and administered by the Board of Regents of the University System of Georgia (Board). O.C.G.A. § 47-3-68(a) defines who may participate in the Regents Retirement Plan. An "eligible university system employee" is a faculty member or all exempt full and partial benefit eligible employees, as designated by the regulations of the Board. Under the Regents Retirement Plan, a plan participant may purchase annuity contracts from three approved vendors (VALIC, Fidelity, and TIAA-CREF) for the purpose of receiving retirement and death benefits. Benefits depend solely on amounts contributed to the plan plus investment earnings. Benefits are payable to participating employees or their beneficiaries in accordance with the terms of the annuity contracts.

#### Funding Policy

The institutions of the USG make monthly employer contributions to the Regents Retirement Plan on behalf of participants at rates determined by the Board. The Board reviews the contribution amount every three (3) years. For fiscal year 2021, the employer contribution was 9.24% for the participating employee's earnable compensation. Employees contribute 6.00% of their earnable compensation. Amounts attributable to all plan contributions are fully vested and non-forfeitable at all times.

The Institution and the covered employees made the required contributions of \$2,670,472 (9.24%) and \$1,734,075 (6.00%), respectively.

VALIC, Fidelity, and TIAA-CREF have separately issued financial reports which may be obtained through their respective corporate offices.

#### NOTE 11: RISK MANAGEMENT

The USG offers its employees and retirees under the age of 65 access to three self insured healthcare plan options and one fully insured plan option. For the USG's Plan Year 2021, the following self-insured health care options were available: Blue Choice HMO plan, (Blue Cross and Blue Shield of Georgia) Consumer Choice HSA plan, and the (Blue Cross and Blue Shield of Georgia) Comprehensive Care plan.

The Institution's participating employees and eligible retirees pay premiums into the plan fund to access benefits coverage. All units of the USG share the risk of loss for claims associated with these plans. The plan fund is considered to be a self-sustaining risk fund. The USG has contracted with Blue Cross and Blue Shield of Georgia, a wholly owned subsidiary of Anthem, Inc., to serve as the claims administrator for the self-insured healthcare plan options. In addition to the self-insured healthcare plan options offered to the employees and eligible retirees of the USG, a fully insured HMO healthcare plan option also is offered through Kaiser Permanente. The Comprehensive Care plan has a carved-out prescription drug plan administered through CVS Caremark. Pharmacy drug claims are processed in accordance with guidelines established for the Board of Regents' Prescription Drug Benefit Program. Generally, claims are submitted by participating pharmacies directly to CVS Caremark for verification, processing and payment. CVS Caremark maintains an eligibility file based on information furnished by Blue Cross and Blue Shield of Georgia on behalf of the various organizational units of the University System of Georgia. The self-insured dental plan is administered through Delta Dental.

Retirees age 65 and older participate in a secondary healthcare coverage for Medicare-eligible retirees and dependents provided through a retiree health care exchange option. The USG makes contributions to a health reimbursement account, which can be used by the retiree to pay premiums and out-of-pocket healthcare-related expenses.

The Department of Administrative Services (DOAS) has the responsibility for the State of Georgia of making and carrying out decisions that will minimize the adverse effects of accidental losses that involve State government assets. The State believes it is more economical to manage its risks internally and set aside assets for claim settlement. Accordingly, DOAS processes claims for risk of loss to which the State is exposed, including general liability, property and casualty, workers' compensation, unemployment compensation, and law enforcement officers' indemnification. Limited amounts of commercial insurance are purchased applicable to property, employee and automobile liability, fidelity and certain other risks.

The Institution is part of the State of Georgia reporting entity, and as such, is covered by the State of Georgia risk management program administered by DOAS. Premiums for the risk management program are charged to the various state organizations by DOAS to provide claims servicing and claims payment.

A self-insured program of professional liability for its employees was established by the Board of Regents of the University System of Georgia under powers authorized by the O.C.G.A § 45-9-1.

The program insures the employees to the extent that they are not immune from liability against personal liability for damages arising out of the performance of their duties or in any way connected therewith. The program is administered by DOAS as a Self-Insurance Fund.

## NOTE 12: CONTINGENCIES

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies. This could result in refunds to the grantor agency for any expenditure disallowed under grant terms. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time although the Institution expects such amounts, if any, to be immaterial to its overall financial position.

Litigation, claims and assessments filed against the Institution, if any, are generally considered to be actions against the State of Georgia. Accordingly, significant litigation, claims and assessments pending against the State of Georgia are disclosed in the State of Georgia Annual Comprehensive Financial Report for the fiscal year ended June 30, 2021.

# NOTE 13: POST-EMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS

## Board of Regents Retiree Health Benefit Plan

# Plan Description and Funding Policy

The Board of Regents Retiree Health Benefit Plan (Plan) is a single-employer, defined-benefit, healthcare plan administered by the University System Office, an organizational unit of the USG. The Plan was authorized pursuant to O.C.G.A. § 47-21-21 for the purpose of accumulating funds necessary to meet employer costs of retiree post-employment health insurance benefits.

Pursuant to the general powers conferred by the O.C.G.A. § 20-3-31, the USG has established group health and life insurance programs for regular employees of the USG. It is the policy of the USG to permit employees of the USG eligible for retirement or who become permanently and totally disabled to continue as members of the group health and life insurance programs. The USG offers its employees and retirees under the age of 65 access to three self-insured healthcare plan options and one fully insured plan option. For the USG's Plan Year 2021, the following self-insured health care options were available: Blue Choice HMO plan, (Blue Cross and Blue Shield of Georgia) Consumer Choice HSA plan, and the (Blue Cross and Blue Shield of Georgia) Comprehensive Care plan. The USG offers a self-insured dental plan administered by Delta Dental.

Retirees age 65 and older participate in a secondary healthcare coverage for Medicare-eligible retirees and dependents provided through a retiree health care exchange option. The USG makes contributions to the retirees' health reimbursement account, which can be used by the retiree to pay premiums and out-of-pocket healthcare related expenses.

The Institution's membership in the Plan consisted of the following at June 30, 2021:

Active Employees	856
Retirees or Beneficiaries Receiving Benefits	34
Retirees Receiving Life Insurance Only	11
Total	901

The contribution requirements of plan members and the employer are established and may be amended by the Board. The Plan is substantially funded on a "pay-as-you-go" basis; however, amounts above the pay-as-you-go basis may be contributed annually, either by specific appropriation or by Board designation.

The Institution pays the employer portion for group insurance for eligible retirees. The employer portion of health insurance for its eligible retirees is based on rates that are established annually by the Board for the upcoming plan year. For the 2021 plan year, the employer rate was approximately 85% of the total health insurance cost for eligible retirees and the retiree rate was approximately 15%. For employees hired on or after January 1, 2013 and retirees after January 1, 2018, the amount the USG contributes is tied to years of service, which ranges from 0% to 100%. With regard to life insurance, the employer covers the total premium cost for \$25,000 of basic life insurance. If an individual elects to have supplemental, and/or, dependent life insurance coverage, such costs are borne entirely by the retiree.

For fiscal year 2021, the Institution contributed \$1,820,555 to the plan for current premiums or claims.

# OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2021, the Institution reported a liability for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2020. The total OPEB liability used to calculate the net OPEB liability was based on an actuarial valuation as of May 1, 2020. An expected total OPEB liability as of June 30, 2020 was determined using standard roll-forward techniques. The Institution's proportion of the net OPEB liability was actuarially determined based on employer contributions during the fiscal year ended June 30, 2020. At June 30, 2020, the Institution's proportion was 1.572687%, which was an increase of 0.042679% from its proportion measured as of June 30, 2019.

For the year ended June 30, 2021, the Institution recognized OPEB expense of \$6,287,104. At June 30, 2021 the Institution reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	E Ou R			Deferred Inflows of Resources	
Differences between expected and actual experience	\$	4,259,687	\$	336,063	
Changes of assumptions		7,700,692		5,981,772	
Net difference between projected and actual earnings on OPEB plan investments		-		26,108	
Changes in proportion and differences between contributions and proportionate share of contributions		4,646,453		-	
Contributions subsequent to the measurement date	_	1,820,555	· _	-	
Total	\$	18,427,387	\$	6,343,943	

The Institution's contributions subsequent to the measurement date of \$1,820,558 are reported as deferred outflows of resources and will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30:

2022	\$ 1,463,632
2023	\$ 1,468,828
2024	\$ 1,574,183
2025	\$ 1,585,479
2026	\$ 1,605,037
Thereafter	\$ 2,565,730

#### Actuarial assumptions

The total OPEB liability as of June 30, 2020 was determined by an actuarial valuation as of May 1, 2020 using the following actuarial assumptions, applied to all periods included in the measurement:

Cost Method	Entry Age Normal
Amortization Method	Closed amortization period for initial unfunded and subsequent actuarial gains/losses.
Asset Method	Fair Value
Interest Discounting and Salary Growth	Interest Rate as of 6/30/2020 2.21% from Bond Buyer GO 20 - Bond Municipal Bond Index Interest Rate as of 6/30/2019 3.50% from Bond Buyer GO 20 - Bond Municipal Bond Index Long-term Rate of Return 3.75% General Inflation 2.10% Salary Growth 4.00%
Mortality Rates	Pub-2010 for Teachers (headcount weighted) projected with Scale MP-2019
Initial Healthcare Cost Trend Pre-Medicare Eligible Medicare Eligible	6.7% 4.5%
Ultimate Trend Rate Pre-Medicare Eligible Medicare Eligible	4.5% 4.5%
Year Ultimate Trend is Reached	Fiscal Year 2031 for Pre-Medicare Eligible, Fiscal Year 2020 for Medicare Eligible
Experience Study	Economic and demographic assumptions are based on the results of the most recent actuarial experience study over the Plan, which covered a three-year period ending June 30, 2019. All other assumptions are based on the results of the most recent actuarial experience study of the Teachers Retirement System of Georgia, which cover the five year period ending June 30, 2014.

## Changes in Assumptions Since Prior Valuation

Expected claims costs were updated to reflect actual claims experience. Trend rate schedule was updated to remove excise tax adjustments. Mortality improvement scale was updated from MP-2018 to MP-2019. The discount rate was update from 3.50% as of June 30, 2019 to 2.21% as of June 30, 2020. The withdrawal rates were updated to better reflect the anticipated future experience as the result of an assumption study. The coverage election assumption was updated to better reflect anticipated future experience as the result of an assumption study. The spousal coverage assumption and the spousal age difference assumption were updated to better reflect anticipated future experience as the result of an assumption study.

## Plan Changes

HRA cost sharing for employees hired on or after January 1, 2013 and retiring after January 1, 2018 is based on a policy that ties years of service to the amount the USG contributes based on 22-tiers ranging from 100% for employees retiring with 30 years of service to 21% for employees retiring with 10 years of service.

The long-term expected rate of return on OPEB plan investments was determined using a buildingblock method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of geometric real rates of return for each major asset class included in the target asset allocation as of June 30, 2020 are summarized in the following table:

	Long-term				
	Expected Real				
	Rate of Return,				
Asset Class	Net of Inflation	Target Allocation			
Fixed Income	- %	70%			
Equity Allocation	4.51%	30%			

#### Discount Rate

The Plan's projected fiduciary net position at the end of 2023 is \$0, based on the valuation completed for the fiscal year ending June 30, 2020. As such, the Plan's fiduciary net position was not projected to be available to make all projected future benefit payments for current Plan members. The projected "depletion date" when projected benefits are not covered by projected assets is 2023. Therefore, the long-term expected rate of return on Plan investments of 3.75% per annum was not applied to all periods of projected benefit payments to determine the total OPEB liability as of June 30, 2020. Instead, a yield or index rate for a 20 year, tax-exempt general obligation municipal bond with an average rating of AA or higher was used. This rate was determined to be 2.21% from the Bond Buyers GO 20-Bond Municipal Bond Index.

#### Sensitivity of the net OPEB liability to changes in the discount rate

The following presents the Institution's proportionate share of the net OPEB liability, as well as what the Institution's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1% lower (1.21%) or 1% (3.21%) higher than the current discount rate (2.21%):

	1% Decrease 1.21%			Current Rate 2.21%		1% Increase 3.21%		
Proportionate Share of the Net OPEB Liability	\$	102,260,577	\$	83,882,709	\$	69,174,598		

#### Sensitivity of the net OPEB liability to changes in the healthcare cost trend rates

The following presents the Institution's proportionate share of the net OPEB liability, as well as what the Institution's proportionate shares of the net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1% lower or 1% higher than the current healthcare cost trend rates:

	1	% Decrease	(	Current Rate	1% Increase		
Proportionate Share of the Net OPEB Liability	\$	69,551,828	\$	83,882,709	\$	102,054,213	
Pre-Medicare Eligible Medicare Eligible	5.7% d	ecreasing to 3.5% 3.5%	6.7% d	ecreasing to 4.5% 4.5%	7.7% d	ecreasing to 5.5% 5.5%	

## OPEB plan fiduciary net position:

Detailed information about the Plan's fiduciary net position is available in the USG Consolidated Annual Financial Report which is publicly available at <u>www.usg.edu/fiscal\_affairs/financial\_reporting</u>.

# SUPPLEMENTARY INFORMATION

#### GEORGIA GWINNETT COLLEGE BALANCE SHEET (STATUTORY BASIS) BUDGET FUND JUNE 30, 2021

#### ASSETS

Cash and Cash Equivalents	\$ 4,949,112.57
Accounts Receivable	0 004 777 50
Federal Financial Assistance Other	9,381,777.59
Other Prepaid Expenditures	1,405,192.25
	511,842.82
Other Assets	 51,400.00
Total Assets	\$ 16,299,325.23
LIABILITIES AND FUND EQUITY	
Liabilities	
Accrued Payroll	\$ 575,145.76
Encumbrances Payable	7,810,174.26
Accounts Payable	1,160,891.60
Unearned Revenue	1,809,155.59
Funds Held for Others	75,823.15
Other Liabilities	 10,109.45
Total Liabilities	 11,441,299.81
Fund Balances	
Reserved	
Department Sales and Services	\$ 717,600.59
Indirect Cost Recoveries	729,271.37
Technology Fees	988,020.76
Restricted/Sponsored Funds	365,905.85
Uncollectible Accounts Receivable	782,989.75
Tuition Carry-Over	1,154,054.35
Unreserved	
Surplus	 120,182.75
Total Fund Balances	 4,858,025.42
Total Liabilities and Fund Balances	\$ 16,299,325.23

Statutory Basis financial information was prepared on a prescribed basis of accounting that demonstrates compliance with budgetary statutes and regulations of the State of Georgia, which is a special purpose framework.

#### GEORGIA GWINNETT COLLEGE STATEMENT OF FUNDS AVAILABLE AND EXPENDITURES COMPARED TO BUDGET BY PROGRAM AND FUNDING SOURCE (STATUTORY BASIS) BUDGET FUND YEAR ENDED JUNE 30, 2021

	_	Original Appropriation		Final Budget		Current Year Revenues		Prior Year Reserve Carry-Over	
<b>Teaching</b> State Appropriation State General Funds Federal Coronavirus Relief Funds Other Funds	\$	52,452,868.00 - 85,380,046.00	\$	53,607,939.00 29,261,213.00 87,490,715.00	\$	53,607,939.00 18,855,397.43 83,227,407.92	\$	4,232,385.70	
Total Operating Activity	\$	137,832,914.00	\$	170,359,867.00	\$	155,690,744.35	\$	4,232,385.70	

Statutory Basis financial information was prepared on a prescribed basis of accounting that demonstrates compliance with budgetary statutes and regulations of the State of Georgia, which is a special purpose framework.

Funds Available Compared to Budget							Expenditures C		Excess of Funds Available	
	Program Transfers or Adjustments		Total Funds Available		Variance Negative	-	Actual	Variance Positive	•	Over Expenditures
\$	- -	 \$	53,607,939.00 18,855,397.43	\$	. (10,405,815.57)	\$	53,607,939.00 18,855,397.43	\$ 10,405,815.57	\$	
\$	-	\$	87,459,793.62 159,923,130.05	\$	(30,921.38) (10,436,736.95)	\$	83,587,324.26	\$ 3,903,390.74 14,309,206.31	\$	3,872,469.36 3,872,469.36

#### GEORGIA GWINNETT COLLEGE STATEMENT OF CHANGES TO FUND BALANCE BY PROGRAM AND FUNDING SOURCE (STATUTORY BASIS) BUDGET FUND YEAR ENDED JUNE 30, 2021

	_	Beginning Fund Balance July 1, 2020		Fund Balance Carried Over from Prior Year as Funds Available	 Return of Fiscal Year 2020 Surplus	Prior Period Adjustments	
<b>Teaching</b> State Appropriation State General Funds Federal Coronavirus Relief Funds	\$	2,246,108.31	\$		\$ (2,246,108.31) \$	76,162.20	
Other Funds	_	8,183,001.06	-	(4,232,385.70)	 (3,950,615.36)	13,316.62	
Total Teaching		10,429,109.37		(4,232,385.70)	(6,196,723.67)	89,478.82	
Prior Year Reserves Not Available for Expenditure Inventories Uncollectible Accounts Receivable	_	896,077.24	-	-	 <u> </u>		
Budget Unit Totals	\$	11,325,186.61	\$	(4,232,385.70)	\$ (6,196,723.67) \$	89,478.82	

Statutory Basis financial information was prepared on a prescribed basis of accounting that demonstrates compliance with budgetary statutes and regulations of the State of Georgia, which is a special purpose framework.

	Other	Early Return Fiscal Year 2021		Excess of Funds Available Over		Ending Fund Balance	Analysis of Ending Fund Balance				
Adjustments		Surplus		Expenditures		June 30	 Reserved		Surplus		Total
_			-								
\$	-	\$ -	\$	-	\$	76,162.20	\$ -	\$	76,162.20 \$		76,162.20
_	113,087.49	-	-	3,872,469.36		3,998,873.47	 3,954,852.92		44,020.55		3,998,873.47
	113,087.49			3,872,469.36		4,075,035.67	3,954,852.92		120,182.75		4,075,035.67
_	(113,087.49)		-	-		782,989.75	 782,989.75		-		782,989.75
\$	-	\$ -	\$	3,872,469.36	\$	4,858,025.42	\$ 4,737,842.67	\$	120,182.75 \$		4,858,025.42
				Department Sales and Services Indirect Cost Recoveries Technology Fees Restricted/Sponsored Funds Tuition Carry-Over Uncollectible Accounts Receivable Surplus Total Ending Fund Balance - June 30			\$ 717,600.59 729,271.37 988,020.76 365,905,85 1,154,054.35 782,989.75	\$	- \$ - - - - - - - - - - - - - - - - - -		717,600.59 729,271.37 988,020.76 365,905.85 1,154,054.35 782,989.75 120,182.75
							\$ 4,737,842.67	\$	120,182.75 \$		4,858,025.42

SECTION II

ENTITY'S RESPONSE TO PRIOR YEAR FINDINGS AND QUESTIONED COSTS

# GEORGIA GWINNETT COLLEGE ENTITY'S RESPONSE SUMMARY SCHEDULE OF PRIOR YEAR FINDINGS AND QUESTIONED COSTS YEAR ENDED JUNE 30, 2021

## PRIOR YEAR FINANCIAL STATEMENT FINDINGS AND QUESTIONED COSTS

No matters were reported.

#### PRIOR YEAR FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

No matters were reported.

SECTION III

FINDINGS, QUESTIONED COSTS AND OTHER ITEMS

#### GEORGIA GWINNETT COLLEGE SCHEDULE OF FINDINGS, QUESTIONED COSTS AND OTHER ITEMS YEAR ENDED JUNE 30, 2021

#### COMMUNICATION OF INTERNAL CONTROL DEFICIENCIES

The auditor is required to communicate to management and those charged with governance control deficiencies identified during the course of the financial statement audit that, in the auditor's judgment, constitute significant deficiencies or material weakness.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control weakness, yet important enough to merit attention by those charged with governance.

Internal control deficiencies identified during the course of this engagement that were considered to be significant deficiencies and/or material weaknesses are presented below:

#### FINANCIAL STATEMENT FINDINGS AND QUESTIONED COSTS

No matters were noted.

#### FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

No matters were noted.

#### OTHER ITEMS (NOTED FOR MANAGEMENT'S CONSIDERATION)

#### Private Purpose Venture Not Self-Liquidating

#### Observation:

For fiscal year ended June 30, 2021, an analysis of the financial statement activity for the College's public private venture projects revealed that the Athletic project's required capital lease payments and other operating costs exceeded yearly revenues by \$103,876.00. The Institution has reserves of \$1,013,537 that could be used to partially cover such deficits.

#### Recommendation:

Management should closely monitor project activity to ensure that revenues are sufficient to service capital lease debt as well as all other associated project costs. Also, management should continue to maintain adequate reserves for the projects to protect against potential economic downturns.

#### Views of Responsible Officials:

Georgia Gwinnett College has flexibility in the manner in which athletic fee funds can be moved between the athletic operations account and the athletic complex account. The current distribution was determined when enrollment was at a higher level prior to the pandemic. The slight net loss incurred in FY21 resulted from this enrollment decrease versus the previous fiscal year. GGC is working to build enrollment back to pre-pandemic levels, at which time the fee revenue will be sufficient to assure this account has a positive year end net income. If it is anticipated this will not be achieved by FY23, GGC will work to adjust the manner in which athletic fee funds are allocated to assure the athletic complex receives the funding required to have a 1.0 or better liquidity ratio.