



ANNUAL FINANCIAL REPORT • FISCAL YEAR 2021

Ware County Board of Education Waycross, Georgia

Including Independent Auditor's Report

Kristina A. Turner | Deputy State Auditor
Greg S. Griffin | State Auditor



DOAA

Georgia Department
of Audits & Accounts

Ware County Board of Education

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Section I

Financial



DOAA

Georgia Department
of Audits & Accounts

Greg S. Griffin
State Auditor

INDEPENDENT AUDITOR'S REPORT

The Honorable Brian P. Kemp, Governor of Georgia
Members of the General Assembly of the State of Georgia
Members of the State Board of Education
and
Mr. Bert Smith, Superintendent and Members of the
Ware County Board of Education

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Ware County Board of Education (School District), as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the School District's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control. Accordingly, we express no such opinion.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and aggregate remaining fund information of the School District as of June 30, 2021, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the School District's basic financial statements. The accompanying supplementary information, as listed in the table of contents, is presented for the purposes of additional analysis and is not a required part of the basic financial statements. The *Schedule of Expenditures of Federal Awards* is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is also not a required part of the basic financial statements.

The accompanying supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional

procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated March 21, 2022 on our consideration of the School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School District's internal control over financial reporting and compliance.

A copy of this report has been filed as a permanent record and made available to the press of the State, as provided for by Official Code of Georgia Annotated section 50-6-24.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Greg S. Griffin". The signature is fluid and cursive, with a horizontal line extending from the end.

Greg S. Griffin
State Auditor

March 21, 2022

WARE COUNTY BOARD OF EDUCATION
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2021

INTRODUCTION

The discussion and analysis of Ware County Board of Education's (School District) financial performance provides an overall review of the School District's financial activities for the fiscal year ended June 30, 2021. The intent of this discussion and analysis is to look at the School District's financial performance as a whole; readers should also review the transmittal letter, notes to the basic financial statements and the financial statements to enhance their understanding of the School District's financial performance.

FINANCIAL HIGHLIGHTS

Key financial highlights for fiscal year 2021 are as follows:

- ❑ The School District's financial status increased during fiscal year 2021. In total, net position increased approximately \$4.7 million from fiscal year 2020. This total increase is due in part to an increase in program revenue as well as general revenues.
- ❑ On the government-wide financial statements, the assets and deferred outflows of resources of the School District exceeded liabilities and deferred inflows of resources by \$8.1 million.
- ❑ The School District has \$83.9 million in expenses relating to governmental activities; only \$54.4 million of these expenses are offset by program specific charges for services, grants and contributions. General revenues (primarily property and sales taxes) of \$34.2 million were adequate to provide for these programs.
- ❑ As stated above, general revenues accounted for \$34.2 million or 38.6% of all revenues totaling \$88.6 million. Program specific revenues in the form of charges for services, grants and contributions accounted for the rest.
- ❑ Among major funds, the general fund has \$78.6 million in revenues, \$73.2 million in expenditures. The general fund's fund balance increased to \$23.7 million from \$18.2 million.

OVERVIEW OF THE FINANCIAL STATEMENTS

This annual report consists of three parts; management's discussion and analysis (this section), the basic financial statements and supplementary information. The basic financial statements include two levels of statements that present different views of the School District. These include the government-wide and fund financial statements.

The government-wide financial statements include the Statement of Net Position and Statement of Activities. These statements provide information about activities of the School District presenting both short-term and long-term information about the School District's overall financial status.

The fund financial statements focus on individual parts of the School District, reporting the School District's operation in more detail. The governmental funds statements disclose how basic services are financed in the short-term as well as what remains for future spending. The fiduciary funds statements provide information about the financial relationships in which the School District acts solely as a trustee or agent for the benefit of others. The fund financial statements reflect the School District's most significant funds. In the case of the Ware County School District, the general fund, capital projects fund, and debt service fund are the most significant funds.

WARE COUNTY BOARD OF EDUCATION
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2021

The financial statements also include notes that explain some of the information in the statements and provide more detailed data. The statements are followed by a section of required supplementary information that further explains and supports the financial statements. Additionally, other supplementary information (not required) is also presented that further supplements understanding of the financial statements.

Government-Wide Statements

Since Ware County School District has no operations that have been classified as Business Activities, the government-wide financial statements are basically a consolidation of all the School District's operating funds into one column called governmental activities. In reviewing the government-wide financial statements, a reader might ask the question, are we in a better financial position than last year? The Statement of Net Position and the Statement of Activities provides the basis for answering this question. These financial statements include all School District's non-fiduciary assets and liabilities and uses the accrual basis of accounting similar to the accounting used by most private-sector companies. The basis of accounting takes into account all of the current year's revenues and expenses regardless of when cash is received or paid.

These two statements report the School District's net position and any changes in position. The change in net position is important because it tells the reader that, for the School District as a whole, the financial position of the School District has improved or diminished. The causes of this change may be the results of many factors, including those not under the School District's control, such as the property tax base, facility conditions, required educational programs and other factors.

The Statement of Net Position and the Statement of Activities reflects the School District's governmental activities.

Fund Financial Statements

The School District uses many funds to account for a multitude of financial transactions during the fiscal year. However, the fund financial statements presented in this report provide detail information about only the School District's significant or major funds.

Governmental Funds - Most of the School District's activities are reported in governmental funds, which focus on how money flows into and out of those funds and the balances left at year-end available for spending in future periods. These funds are reported using the modified accrual method of accounting which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed short-term view of the School District's general government operations and the basic services it provides. Governmental fund information helps determine whether there are more or fewer financial resources that can be spent in the near future to finance educational programs. The difference between governmental activities (reported in the Statement of Net Position and the Statement of Activities) and governmental funds is reconciled in the financial statements.

Fiduciary Funds – The School District is the trustee, or fiduciary, for assets that belong to others. The School District is responsible for ensuring the assets reported in these funds are used only for their intended purposes and by those to whom the assets belong. The School District excludes these activities from the government-wide financial statements because it cannot use these assets to finance its operations.

WARE COUNTY BOARD OF EDUCATION
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2021

FINANCIAL ANALYSIS OF THE SCHOOL DISTRICT AS A WHOLE

Recall that the Statement of Net Position provides the perspective of the School District as a whole. Table 1 provides a summary of the School District's net position for fiscal year 2021 compared to Fiscal Year 2020.

Table 1
Net Position

	Governmental Activities	
	Fiscal Year 2021	Fiscal Year 2020
Assets		
Current and Other Assets	\$ 41,117,799	\$ 32,522,073
Capital Assets, Net	89,123,347	87,898,802
Total Assets	130,241,146	120,420,875
Deferred Outflows of Resources		
Related to Defined Benefit Pension Plans	20,471,290	17,561,719
Related to OPEB Plan	14,597,276	4,848,044
Total Deferred Outflows of Resources	35,068,566	22,409,763
Liabilities		
Current and Other Liabilities	140,729,899	118,812,622
Long-Term Liabilities	3,994,742	5,987,737
Total Liabilities	144,724,641	124,800,359
Deferred Inflows of Resources		
Related to Defined Benefit Pension Plans	580,839	2,481,449
Related to OPEB Plan	11,927,764	12,191,163
Total Deferred Inflows of Resources	12,508,603	14,672,612
Net Position		
Net Investment in Capital Assets	85,384,998	82,680,906
Restricted	9,058,909	6,113,434
Unrestricted (Deficit)	(86,367,439)	(85,436,673)
Total Net Position	\$ 8,076,468	\$ 3,357,667

Total net position increased approximately \$4.7 million dollars.

WARE COUNTY BOARD OF EDUCATION
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2021

Table 2 shows the changes in net position for fiscal year 2021 compared to the changes in net position for fiscal year 2020.

Table 2
Change in Net Position

	Governmental Activities	
	Fiscal Year	Fiscal Year
	2021	2020
Revenues		
Program Revenues:		
Charges for Services	\$ 392,950	\$ 695,204
Operating Grants and Contributions	52,207,585	50,481,428
Capital Grants and Contributions	1,805,715	1,253,486
Total Program Revenues	54,406,250	52,430,118
General Revenues:		
Taxes		
Property Taxes		
For Maintenance and Operations	15,016,814	13,962,163
Railroad Cars	281,101	264,554
Sales Taxes		
Special Purpose Local Option Sales Tax		
For Capital Projects	8,079,439	8,038,396
Other Taxes	187,945	128,470
Grants and Contributions not		
Restricted to Specific Programs	9,141,938	8,431,351
Investment Earnings	4,858	165,221
Miscellaneous	1,527,273	1,718,954
Total General Revenues	34,239,368	32,709,109
Total Revenues	88,645,618	85,139,227
Program Expenses:		
Instruction	54,621,062	52,237,283
Support Services		
Pupil Services	4,767,455	4,292,760
Improvement of Instructional Services	2,938,285	2,945,167
Educational Media Services	1,453,377	1,294,741
General Administration	571,915	607,244
School Administration	4,788,296	4,618,622
Business Administration	411,156	419,150
Maintenance and Operation of Plant	6,308,944	6,079,343
Student Transportation Services	3,533,541	3,535,915
Central Support Services	985,197	747,038
Operations of Non-Instructional Services		
Enterprise Operations	-	2,590
Community Services	1,825	-
Food Services	3,500,200	4,019,965
Interest on Short-Term and Long-Term Debt	45,563	117,380
Total Expenses	83,926,816	80,917,198
Increase in Net Position	\$ 4,718,802	\$ 4,222,029

WARE COUNTY BOARD OF EDUCATION
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2021

Governmental Activities

Instruction comprised 65.1 percent of governmental program expenses in the fiscal year 2021. Ware County School District incurred interest expense of approximately \$45,563 during the fiscal year 2021.

The Statement of Activities shows the cost of program services and the charges for services and grants offsetting those services. Table 3 shows, for governmental activities, the total cost of services and the net cost of services comparing fiscal year 2021 with fiscal year 2020. That is, it identifies the cost of these services supported by tax revenue and unrestricted State entitlements.

Table 3
Governmental Activities

	Total Cost of Services		Net Cost of Services	
	Fiscal Year 2021	Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2020
Instruction	\$ 54,621,062	\$ 52,237,283	\$ 13,968,419	\$ 13,340,821
Support Services:				
Pupil Services	4,767,455	4,292,760	2,754,639	3,256,575
Improvement of Instructional Services	2,938,285	2,945,167	1,417,710	1,126,639
Educational Media Services	1,453,377	1,294,741	702,335	534,954
General Administration	571,915	607,244	(572,175)	(842,102)
School Administration	4,788,296	4,618,622	3,106,766	2,963,881
Business Administration	411,156	419,150	404,676	411,218
Maintenance and Operation of Plant	6,308,944	6,079,343	4,583,675	4,207,913
Student Transportation Services	3,533,541	3,535,915	2,321,416	2,517,185
Central Support Services	985,197	747,038	972,762	740,837
Operations of Non-Instructional Services:				
Enterprise Operations	-	2,590	-	2,590
Community Services	1,825	-	1,578	-
Food Services	3,500,200	4,019,965	(186,798)	109,189
Interest on Short-Term and Long-Term Debt	45,563	117,380	45,563	117,380
Total Expenses	\$ <u>83,926,816</u>	\$ <u>80,917,198</u>	\$ <u>29,520,566</u>	\$ <u>28,487,080</u>

Although program revenues make up a majority of the revenues, the School District is still dependent upon tax revenues for governmental activities. Approximately 35.2 percent of governmental activities are supported through taxes and other general revenues.

WARE COUNTY BOARD OF EDUCATION
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2021

FINANCIAL ANALYSIS OF THE SCHOOL DISTRICT'S FUNDS

The School District's governmental funds are accounted for using the modified accrual basis of accounting. The governmental funds had total revenues of \$89.1 million and total expenditures of \$81.1 million.

General Fund Budgeting Highlights

The School District's budget is prepared according to Georgia law. The most significant budgeted fund is the general fund. During the course of the fiscal year 2021, the State of Georgia increased funding to School Districts due to a reduction in austerity. The School District amended its general fund budget as needed.

For the general fund, the final actual revenues of \$78.6 million differed from the original budgeted amount of \$71.7 million. This difference is primarily due to the increase in state funds, federal funds and taxes over the original budget of 3.1 million, 1.9 million and 1.7 million, respectively.

Final actual expenditures of \$73.2 million were less than the original budgeted amount of \$73.8 million by approximately \$600 thousand. The School District realized considerable savings in areas such as maintenance, operations, and transportation. More funds were budgeted in those areas to cover the unknown expenses related to COVID-19, but did not spend as much as expected.

CAPITAL ASSETS AND DEBT ADMINISTRATION

Capital Assets

At fiscal year end June 30, 2021 the School District had \$89.1 million invested in capital assets, all in governmental activities. Table 4 shows fiscal year 2021 balances compared with fiscal year 2020 balances.

Table 4
Capital Assets
(Net of Depreciation)

	Governmental Activities	
	Fiscal Year	Fiscal Year
	2021	2020
Land	\$ 868,367	\$ 868,367
Construction In Progress	4,231,795	474,535
Building and Improvements	77,870,724	79,465,998
Equipment	2,090,782	2,513,319
Infrastructure	953,044	1,128,264
Land Improvements	3,108,635	3,448,319
Total	\$ 89,123,347	\$ 87,898,802

WARE COUNTY BOARD OF EDUCATION
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2021

Debt

At fiscal year end June 30, 2021, the School District had an approximate \$3.9 million obligation for debt.

Table 5
Debt at June 30

	Governmental Activities	
	Fiscal Year 2021	Fiscal Year 2020
General Obligation Bonds	\$ 3,705,000	\$ 5,515,000
Unamortized Bond Premiums	<u>289,742</u>	<u>472,737</u>
Total	<u>\$ 3,994,742</u>	<u>\$ 5,987,737</u>

Current Issues

The State of Georgia restored a large portion of austerity from QBE at the 2021 midterm. For Ware County Board of Education, austerity went from 3.9 million on the initial allotment sheet to 1.6 million at midterm. In 2021, the property tax assessment for education is at 16.467 mills.

Contacting the Board's Financial Management

This financial report is designed to provide our citizens, taxpayers, investors and creditors with a general overview of the School District's finances and show the School District's accountability for the money received. If you have questions about this report or need additional financial information, contact Mary Ann Chaney, Director of Finance at the Ware County Board of Education, 1301 Bailey Street, Waycross, GA 31501. You may email your questions to mchaney@ware.k12.ga.us.

Ware County Board of Education

WARE COUNTY BOARD OF EDUCATION
STATEMENT OF NET POSITION
JUNE 30, 2021

EXHIBIT "A"

	GOVERNMENTAL ACTIVITIES
<hr/>	
<u>ASSETS</u>	
Cash and Cash Equivalents	\$ 29,700,017.51
Investments	3,058.04
Accounts Receivable, Net	
Interest	0.24
Taxes	2,561,105.65
State Government	6,358,780.62
Federal Government	1,658,612.78
Local	232,325.29
Other	320,607.92
Inventories	283,291.16
Capital Assets, Non-Depreciable	5,100,162.43
Capital Assets, Depreciable (Net of Accumulated Depreciation)	84,023,184.98
Total Assets	<hr/> 130,241,146.62 <hr/>
 <u>DEFERRED OUTFLOWS OF RESOURCES</u>	
Related to Defined Benefit Pension Plans	20,471,289.73
Related to OPEB Plan	14,597,276.00
Total Deferred Outflows of Resources	<hr/> 35,068,565.73 <hr/>
 <u>LIABILITIES</u>	
Accounts Payable	447,531.19
Salaries and Benefits Payable	8,751,138.93
Payroll Withholdings Payable	81,995.15
Interest Payable	77,187.50
Contracts Payable	288,446.53
Retainages Payable	225,001.57
Net Pension Liability	71,621,311.00
Net OPEB Liability	59,237,287.00
Long-Term Liabilities	
Due Within One Year	2,022,994.96
Due in More Than One Year	1,971,747.04
Total Liabilities	<hr/> 144,724,640.87 <hr/>
 <u>DEFERRED INFLOWS OF RESOURCES</u>	
Related to Defined Benefit Pension Plans	580,839.00
Related to OPEB Plan	11,927,764.00
Total Deferred Inflows of Resources	<hr/> 12,508,603.00 <hr/>
 <u>NET POSITION</u>	
Net Investment in Capital Assets	85,384,998.48
Restricted for	
Continuation of Federal Programs	1,744,131.99
Debt Service	4,696,192.39
Capital Projects	2,383,924.85
Bus Replacement	231,660.00
Permanent Funds	3,000.00
Unrestricted (Deficit)	(86,367,439.23)
Total Net Position	<hr/> \$ 8,076,468.48 <hr/>

The notes to the basic financial statements are an integral part of this statement.

WARE COUNTY BOARD OF EDUCATION
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2021

EXHIBIT "B"

	PROGRAM REVENUES				NET (EXPENSES)
		CHARGES FOR	OPERATING	CAPITAL	REVENUES
	EXPENSES	SERVICES	GRANTS AND	GRANTS AND	AND CHANGES IN
			CONTRIBUTIONS	CONTRIBUTIONS	NET POSITION
<u>GOVERNMENTAL ACTIVITIES</u>					
Instruction	\$ 54,621,062.41	\$ 336,761.80	\$ 38,819,046.51	\$ 1,496,834.80	\$ (13,968,419.30)
Support Services					
Pupil Services	4,767,454.63	-	2,012,815.39	-	(2,754,639.24)
Improvement of Instructional Services	2,938,284.92	-	1,520,575.35	-	(1,417,709.57)
Educational Media Services	1,453,377.29	-	751,042.02	-	(702,335.27)
General Administration	571,915.33	-	1,144,090.45	-	572,175.12
School Administration	4,788,296.18	-	1,681,530.19	-	(3,106,765.99)
Business Administration	411,156.29	-	6,480.01	-	(404,676.28)
Maintenance and Operation of Plant	6,308,943.87	75.00	1,725,194.25	-	(4,583,674.62)
Student Transportation Services	3,533,541.10	13,959.00	889,286.36	308,880.00	(2,321,415.74)
Central Support Services	985,196.84	-	12,435.08	-	(972,761.76)
Operations of Non-Instructional Services					
Enterprise Operations	1,824.99	-	-	-	(1,824.99)
Community Services	-	246.80	-	-	246.80
Food Services	3,500,199.59	41,907.71	3,645,089.82	-	186,797.94
Interest on Short-Term and Long-Term Debt	45,563.39	-	-	-	(45,563.39)
Total Governmental Activities	<u>\$ 83,926,816.83</u>	<u>\$ 392,950.31</u>	<u>\$ 52,207,585.43</u>	<u>\$ 1,805,714.80</u>	<u>(29,520,566.29)</u>
General Revenues					
Taxes					
Property Taxes					
For Maintenance and Operations					
Railroad Cars					
Sales Taxes					
Special Purpose Local Option Sales Tax					
For Capital Projects					
Other Sales Tax					
Grants and Contributions not Restricted to Specific Programs					
Investment Earnings					
Miscellaneous					
Total General Revenues					
Change in Net Position					
Net Position - Beginning of Year					
Net Position - End of Year					

WARE COUNTY BOARD OF EDUCATION
BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2021

EXHIBIT "C"

	GENERAL FUND	CAPITAL PROJECTS FUND	DEBT SERVICE FUND	NONMAJOR GOVERNMENTAL FUND	TOTAL
<u>ASSETS</u>					
Cash and Cash Equivalents	\$ 24,099,134.78	\$ 825,593.09	\$ 4,773,379.89	\$ 1,909.75	\$ 29,700,017.51
Investments	-	-	-	3,058.04	3,058.04
Accounts Receivable, Net					
Interest	-	-	-	0.24	0.24
Taxes	1,835,029.14	726,076.51	-	-	2,561,105.65
State Government	5,568,978.60	789,802.02	-	-	6,358,780.62
Federal Government	1,658,612.78	-	-	-	1,658,612.78
Local	232,325.29	-	-	-	232,325.29
Other	320,607.92	-	-	-	320,607.92
Due from Other Funds	-	132,832.59	-	-	132,832.59
Inventories	283,291.16	-	-	-	283,291.16
 Total Assets	 \$ 33,997,979.67	 \$ 2,474,304.21	 \$ 4,773,379.89	 \$ 4,968.03	 \$ 41,250,631.80
<u>LIABILITIES</u>					
Accounts Payable	\$ 357,151.83	\$ 90,379.36	\$ -	\$ -	\$ 447,531.19
Salaries and Benefits Payable	8,751,138.93	-	-	-	8,751,138.93
Payroll Withholdings Payable	81,995.15	-	-	-	81,995.15
Due to Other Funds	132,832.59	-	-	-	132,832.59
Contracts Payable	-	288,446.53	-	-	288,446.53
Retainages Payable	-	225,001.57	-	-	225,001.57
Total Liabilities	9,323,118.50	603,827.46	-	-	9,926,945.96
<u>DEFERRED INFLOWS OF RESOURCES</u>					
Unavailable Revenue - Property Taxes	973,975.96	-	-	-	973,975.96
<u>FUND BALANCES</u>					
Nonspendable	283,291.16	-	-	3,000.00	286,291.16
Restricted	1,692,500.83	1,870,476.75	4,773,379.89	-	8,336,357.47
Committed	894,822.80	-	-	-	894,822.80
Assigned	-	-	-	1,968.03	1,968.03
Unassigned	20,830,270.42	-	-	-	20,830,270.42
Total Fund Balances	23,700,885.21	1,870,476.75	4,773,379.89	4,968.03	30,349,709.88
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	\$ 33,997,979.67	\$ 2,474,304.21	\$ 4,773,379.89	\$ 4,968.03	\$ 41,250,631.80

WARE COUNTY BOARD OF EDUCATION
RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET
TO THE STATEMENT OF NET POSITION
JUNE 30, 2021

EXHIBIT "D"

Total fund balances - governmental funds (Exhibit "C")	\$	30,349,709.88
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Amounts reported for governmental activities in the Statement of Net Position are different because:

Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds.

Land	\$	868,367.08	
Construction in progress		4,231,795.35	
Buildings and improvements		112,981,435.14	
Equipment		13,394,010.60	
Land improvements		10,455,198.71	
Infrastructure		1,723,326.37	
Intangible assets		1,127,189.43	
Accumulated depreciation		<u>(55,657,975.27)</u>	89,123,347.41

Some liabilities are not due and payable in the current period and, therefore, are not reported in the funds.

Net pension liability	\$	(71,621,311.00)	
Net OPEB liability		<u>(59,237,287.00)</u>	(130,858,598.00)

Deferred outflows and inflows of resources related to pensions and OPEB are applicable to future periods and, therefore, are not reported in the funds.

Related to pensions	\$	19,890,450.73	
Related to OPEB		<u>2,669,512.00</u>	22,559,962.73

Taxes that are not available to pay for current period expenditures are deferred in the funds.

973,975.96

Long-term liabilities, and related accrued interest, are not due and payable in the current period and therefore are not reported in the funds.

Bonds payable	\$	(3,705,000.00)	
Accrued interest payable		(77,187.50)	
Unamortized bond premiums		<u>(289,742.00)</u>	(4,071,929.50)

Net position of governmental activities (Exhibit "A")	\$	<u><u>8,076,468.48</u></u>
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WARE COUNTY BOARD OF EDUCATION
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
YEAR ENDED JUNE 30, 2021

EXHIBIT "E"

	GENERAL FUND	CAPITAL PROJECTS FUND	DEBT SERVICE FUND	NONMAJOR GOVERNMENTAL FUND	TOTAL
<u>REVENUES</u>					
Property Taxes	\$ 14,871,824.51	\$ -	\$ -	\$ -	\$ 14,871,824.51
Sales Taxes	187,945.49	8,767,483.41	-	-	8,955,428.90
State Funds	48,738,013.24	1,645,023.40	-	-	50,383,036.64
Federal Funds	12,921,371.31	-	-	-	12,921,371.31
Charges for Services	392,950.31	-	-	-	392,950.31
Investment Earnings	3,877.57	165.67	814.17	0.81	4,858.22
Miscellaneous	1,529,342.19	5,846.72	-	-	1,535,188.91
Total Revenues	<u>78,645,324.62</u>	<u>10,418,519.20</u>	<u>814.17</u>	<u>0.81</u>	<u>89,064,658.80</u>
<u>EXPENDITURES</u>					
Current					
Instruction	46,618,375.10	387,231.68	-	-	47,005,606.78
Support Services					
Pupil Services	4,081,796.96	60,550.00	-	-	4,142,346.96
Improvement of Instructional Services	2,707,613.78	-	-	-	2,707,613.78
Educational Media Services	1,336,691.10	-	-	-	1,336,691.10
General Administration	514,808.54	-	-	-	514,808.54
School Administration	4,325,127.20	-	-	-	4,325,127.20
Business Administration	374,068.77	-	-	-	374,068.77
Maintenance and Operation of Plant	5,946,499.70	-	-	-	5,946,499.70
Student Transportation Services	3,144,204.02	-	-	-	3,144,204.02
Central Support Services	891,613.14	-	-	-	891,613.14
Enterprise Operations	1,824.99	-	-	-	1,824.99
Food Services Operation	3,250,211.87	-	-	-	3,250,211.87
Capital Outlay	47,392.61	5,358,032.04	-	-	5,405,424.65
Debt Services	-	-	-	-	-
Principal	-	-	1,810,000.00	-	1,810,000.00
Dues and Fees	-	-	1,075.00	-	1,075.00
Interest	-	-	257,650.00	-	257,650.00
Total Expenditures	<u>73,240,227.78</u>	<u>5,805,813.72</u>	<u>2,068,725.00</u>	<u>-</u>	<u>81,114,766.50</u>
Revenues over (under) Expenditures	<u>5,405,096.84</u>	<u>4,612,705.48</u>	<u>(2,067,910.83)</u>	<u>0.81</u>	<u>7,949,892.30</u>
<u>OTHER FINANCING SOURCES (USES)</u>					
Transfers In	83,033.76	-	3,575,610.66	-	3,658,644.42
Transfers Out	-	(3,658,644.42)	-	-	(3,658,644.42)
Total Other Financing Sources (Uses)	<u>83,033.76</u>	<u>(3,658,644.42)</u>	<u>3,575,610.66</u>	<u>-</u>	<u>-</u>
Net Change in Fund Balances	5,488,130.60	954,061.06	1,507,699.83	0.81	7,949,892.30
Fund Balances - Beginning	<u>18,212,754.61</u>	<u>916,415.69</u>	<u>3,265,680.06</u>	<u>4,967.22</u>	<u>22,399,817.58</u>
Fund Balances - Ending	<u>\$ 23,700,885.21</u>	<u>\$ 1,870,476.75</u>	<u>\$ 4,773,379.89</u>	<u>\$ 4,968.03</u>	<u>\$ 30,349,709.88</u>

WARE COUNTY BOARD OF EDUCATION
RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF
REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
TO THE STATEMENT OF ACTIVITIES
JUNE 30, 2021

EXHIBIT "F"

Net change in fund balances total governmental funds (Exhibit "E") \$ 7,949,892.30

Amounts reported for governmental activities in the Statement of Activities are different because:

Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of capital assets is allocated over their estimated useful lives as depreciation expense.

Capital outlay	\$ 4,616,843.44	
Depreciation expense	(3,392,297.71)	1,224,545.73

Taxes reported in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds. 426,090.42

Taxes reported in the funds are not reported as revenue in the Statement of Activities during the current period. (688,044.68)

Lease Receivables reported in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds. (7,915.98)

Georgia State Financing and Investment Commission grants reported in the funds are not reported as revenue in the Statement of Activities during the current period. (148,188.60)

The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. Also, governmental funds report the effect of premiums, discounts and the difference between the carrying value of refunded debt and the acquisition cost of refunded debt when debt is first issued. These amounts are deferred and amortized in the Statement of Activities.

Bond principal retirements	\$ 1,810,000.00	
Amortization of bond premium	182,994.96	1,992,994.96

District pension/OPEB contributions are reported as expenditures in the governmental funds whenmade. However, they are reported as deferred outflows of resources in the Statement of Net Position because the reported net pension/OPEB liability is measured a year before the District's report date. Pension/OPEB expense, which is the change in the net pension/OPEB liability adjusted for changes in deferred outflows and inflows of resources related to pensions/OPEB, is reported in the Statement of Activities.

Pension expense	\$ (4,589,822.79)	
OPEB expense	(1,470,916.00)	(6,060,738.79)

Some items reported in the Statement of Activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds.

Accrued interest on issuance of bonds		30,166.65

Change in net position of governmental activities (Exhibit "B") \$ 4,718,802.01

WARE COUNTY BOARD OF EDUCATION
STATEMENT OF FIDUCIARY NET POSITION
FIDUCIARY FUNDS
JUNE 30, 2021

EXHIBIT "G"

	<u>CUSTODIAL FUNDS</u>
<u>ASSETS</u>	
Cash and Cash Equivalents	\$ 265,992.09
Accounts Receivable, Net	
State	12,000.00
Other	49,522.72
Total Assets	<u>327,514.81</u>
<u>LIABILITIES</u>	
Accounts Payable	<u>62,628.80</u>
<u>NET POSITION</u>	
Restricted	
Individuals, Organizations, and Other Governments	\$ <u>264,886.01</u>

WARE COUNTY BOARD OF EDUCATION
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
FIDUCIARY FUNDS
YEAR ENDED JUNE 30, 2021

EXHIBIT "H"

	<u>CUSTODIAL FUNDS</u>
<u>ADDITIONS</u>	
Miscellaneous	\$ 888,487.09
<u>DEDUCTIONS</u>	
Other Deductions	1,033,790.78
Change in Net Position	(145,303.69)
Net Position - Beginning	410,189.70
Net Position - Ending	\$ 264,886.01

WARE COUNTY BOARD OF EDUCATION
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2021

EXHIBIT "I"

NOTE 1: DESCRIPTION OF SCHOOL DISTRICT AND REPORTING ENTITY

Reporting Entity

The Ware County Board of Education (School District) was established under the laws of the State of Georgia and operates under the guidance of a board elected by the voters and a Superintendent appointed by the Board. The School District is organized as a separate legal entity and has the power to levy taxes and issue bonds. Its budget is not subject to approval by any other entity. Accordingly, the School District is a primary government and consists of all the organizations that compose its legal entity.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying financial statements of the School District have been prepared in conformity with generally accepted accounting principles (GAAP) as prescribed by the Governmental Accounting Standards Board (GASB). GASB is the accepted standard-setting body for governmental accounting and financial reporting principles. The most significant of the School District's accounting policies are described below.

Basis of Presentation

The School District's basic financial statements are collectively comprised of the government-wide financial statements, fund financial statements and notes to the basic financial statements. The government-wide statements focus on the School District as a whole, while the fund financial statements focus on major funds. Each presentation provides valuable information that can be analyzed and compared between years and between governments to enhance the information's usefulness.

Government-Wide Statements:

The Statement of Net Position and the Statement of Activities display information about the financial activities of the overall School District, except for fiduciary activities. Eliminations have been made to minimize the double counting of internal activities. Governmental activities generally are financed through taxes, intergovernmental revenues, and other nonexchange transactions.

The Statement of Net Position presents the School District's non-fiduciary assets, deferred outflows of resources, deferred inflows of resources and liabilities, with the difference reported as net position. Net position is reported in three categories as follows:

1. **Net investment in capital assets** consists of the School District's total investment in capital assets, net of accumulated depreciation, and reduced by outstanding debt obligations related to those capital assets. To the extent debt has been incurred but not yet expended for capital assets, such amounts are not included as a component of net investment in capital assets.
2. **Restricted net position** consists of resources for which the School District is legally or contractually obligated to spend in accordance with restrictions imposed by external third parties or imposed by law through constitutional provisions or enabling legislation.
3. **Unrestricted net position** consists of resources not meeting the definition of the two preceding categories. Unrestricted net position often has constraints on resources imposed by management which can be removed or modified.

WARE COUNTY BOARD OF EDUCATION
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2021

EXHIBIT "I"

The Statement of Activities presents a comparison between direct expenses and program revenues for each function of the School District's governmental activities.

Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. Indirect expenses (expenses of the School District related to the administration and support of the School District's programs, such as office and maintenance personnel and accounting) are not allocated to programs.

Program revenues include (a) charges paid by the recipients of goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Fund Financial Statements

The fund financial statements provide information about the School District's funds, including fiduciary funds. Eliminations have been made to minimize the double counting of internal activities. Separate financial statements are presented for governmental and fiduciary funds. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column. All remaining governmental funds are aggregated and reported as nonmajor funds.

The School District reports the following major governmental funds:

- The general fund is the School District's primary operating fund. It accounts for and reports all financial resources not accounted for and reported in another fund.
- The capital projects fund accounts for and reports financial resources including Education Special Purpose Local Option Sales Tax (ESPLOST) and grants from Georgia State Financing and Investment Commission that are restricted, committed or assigned for capital outlay expenditures, including the acquisition or construction of capital facilities and other capital assets.
- The debt service fund accounts for and reports financial resources that are restricted, committed, or assigned including taxes (sales) legally restricted for the payment of general long-term principal and interest.

All other governmental funds not meeting the criteria established for major funds are presented in the nonmajor governmental column of the fund financial statements.

The School District reports the following fiduciary fund type:

- Custodial funds are used to report resources held by the School District in a purely custodial capacity.

Basis of Accounting

The basis of accounting determines when transactions are reported on the financial statements. The government-wide and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flows take place. Nonexchange transactions, in which the School District gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, sales taxes and grants. On an accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied.

WARE COUNTY BOARD OF EDUCATION
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2021

EXHIBIT "I"

Revenue from sales taxes is recognized in the fiscal year in which the underlying transaction (sale) takes place. Revenue from grants is recognized in the fiscal year in which all eligibility requirements have been satisfied.

The School District uses funds to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain governmental functions or activities. A fund is a separate accounting entity with a self-balancing set of accounts.

Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. The School District considers certain revenues reported in the governmental funds to be available if they are collected within 60 days after year-end. The School District considers all intergovernmental revenues to be available if they are collected within 120 days after year-end. Property taxes, sales taxes and interest are considered to be susceptible to accrual. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, which are recognized as expenditures to the extent they have matured. Capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term liabilities are reported as other financing sources.

The School District funds certain programs by a combination of specific cost-reimbursement grants, categorical grants, and general revenues. Thus, when program costs are incurred, there are both restricted and unrestricted resources available to finance the program. It is the School District's policy to first apply grant resources to such programs, followed by cost-reimbursement grants then general revenues.

Cash and Cash Equivalents

Cash and cash equivalents consist of cash on hand, demand deposits, investments in the State of Georgia local government investment pool (Georgia Fund 1) and short-term investments with original maturities of three months or less from the date of acquisition in authorized financial institutions. Official Code of Georgia Annotated (O.C.G.A.) §45-8-14 authorizes the School District to deposit its funds in one or more solvent banks, insured Federal savings and loan associations or insured chartered building and loan associations.

Investments

The School District can invest its funds as permitted by O.C.G.A. §36-83-4. In selecting among options for investment or among institutional bids for deposits, the highest rate of return shall be the objective, given equivalent conditions of safety and liquidity.

Investments made by the School District in nonparticipating interest-earning contracts (such as certificates of deposit) and repurchase agreements are reported at cost. Participating interest-earning contracts and money market investments with a maturity at purchase of one year or less are reported at amortized cost. All other investments are reported at fair value.

For accounting purposes, certificates of deposit are classified as investments if they have an original maturity greater than three months when acquired.

WARE COUNTY BOARD OF EDUCATION
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2021

EXHIBIT "I"

Receivables

Receivables consist of amounts due from property and sales taxes, grant reimbursements due on Federal, State or other grants for expenditures made but not reimbursed and other receivables disclosed from information available. Receivables are recorded when either the asset or revenue recognition criteria has been met. Receivables recorded on the basic financial statements do not include any amounts which would necessitate the need for an allowance for uncollectible receivables.

Due to other funds and due from other funds consist of activities between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year.

Inventories

Food Inventories

On the basic financial statements, inventories of donated food commodities used in the preparation of meals are reported at their Federally assigned value and purchased foods inventories are reported at cost (calculated on the first-in, first-out basis). The School District uses the consumption method to account for inventories whereby donated food commodities are recorded as an asset and as revenue when received, and expenses/expenditures are recorded as the inventory items are used. Purchased foods are recorded as an asset when purchased and expenses/expenditures are recorded as the inventory items are used.

Capital Assets

On the government-wide financial statements, capital assets are recorded at cost where historical records are available and at estimated historical cost based on appraisals or deflated current replacement cost where no historical records exist. Donated capital assets are recorded at the acquisition value on the date donated. The cost of normal maintenance and repairs that do not add to the value of assets or materially extend the useful lives of the assets is not capitalized. The School District does not capitalize book collections or works of art.

Capital acquisition and construction are recorded as expenditures in the governmental fund financial statements at the time of purchase (including ancillary charges), and the related assets are reported as capital assets in the governmental activities column in the government-wide financial statements.

Depreciation is computed using the straight-line for all assets, except land, and is used to allocate the actual or estimated historical cost of capital assets over estimated useful lives.

Capitalization thresholds and estimated useful lives of capital assets reported in the government-wide statements are as follows:

	Capitalization Policy	Estimated Useful Life
Land	Any amount	N/A
Land Improvements	\$ 5,000.00	15 years
Buildings and Improvements	\$ 5,000.00	10 to 80 years
Equipment	\$ 5,000.00	5 to 15 years
Infrastructure	\$ 20,000.00	10 to 30 years
Intangible Assets	\$ 20,000.00	5 to 15 years

Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position will report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of resources that applies to a future period(s) and therefore will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of financial position will report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of resources that applies to a future period(s) and therefore will not be recognized as an inflow of resources (revenue) until that time.

Long-Term Liabilities and Bond Discounts/Premiums

In the School District's government-wide financial statements, outstanding debt is reported as liabilities. Bond premiums and discounts and the difference between the reacquisition price and the net carrying value of refunded debt are deferred and amortized over the life of the bonds using the straight-line method. To conform to generally accepted accounting principles, bond premiums and discounts should be amortized using the effective interest method. The effect of this deviation is deemed to be immaterial to the fair presentation of the basic financial statements. Bond issuance costs are recognized as an outflow of resources in the fiscal year in which the bonds are issued.

In the governmental fund financial statements, the School District recognizes the proceeds of debt and premiums as other financing sources of the current period. Bond issuance costs are reported as debt service expenditures.

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the pension plan's fiduciary net position and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Post-Employment Benefits Other Than Pensions (OPEB)

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Georgia School Employees Post-Employment Benefit Fund (School OPEB Fund) and additions to/deductions from School OPEB Fund fiduciary net position have been determined on the same basis as they are reported by School OPEB Fund. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Fund Balances

Fund balance for governmental funds is reported in classifications that comprise a hierarchy based primarily on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.

WARE COUNTY BOARD OF EDUCATION
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2021

EXHIBIT "I"

The School District's fund balances are classified as follows:

Nonspendable consists of resources that cannot be spent either because they are in a nonspendable form or because they are legally or contractually required to be maintained intact.

Restricted consists of resources that can be used only for specific purposes pursuant constraints either (1) externally imposed by creditors, grantors, contributors, or laws and regulations of other governments or (2) imposed by law through constitutional provisions or enabling legislation.

Committed consists of resources that can be used only for specific purposes pursuant to constraints imposed by formal action of the Board. The Board is the School District's highest level of decision-making authority, and the formal action that is required to be taken to establish, modify, or rescind a fund balance commitment is a resolution approved by the Board. Committed fund balance also should incorporate contractual obligations to the extent that existing resources in the fund have been specifically committed for use in satisfying those contractual requirements.

Assigned consists of resources constrained by the School District's intent to be used for specific purposes but are neither restricted nor committed. The intent should be expressed by (1) the Board or (2) the budget or finance committee, or the Superintendent, or designee, to assign amounts to be used for specific purposes.

Unassigned consists of resources within the general fund not meeting the definition of any aforementioned category. The general fund should be the only fund that reports a positive unassigned fund balance amount. In other governmental funds, it may be necessary to report a negative unassigned fund balance.

Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

Property Taxes

The Ware County Board of Commissioners adopted the property tax levy for the 2020 tax digest year (calendar year) on August 10, 2020 (levy date) based on property values as of January 1, 2020. Taxes were due on November 15, 2020 (lien date). Taxes collected within the current fiscal year or within 60 days after year-end on the 2020 tax digest are reported as revenue in the governmental funds for fiscal year 2021. The Ware County Tax Commissioner bills and collects the property taxes for the School District, withholds 2.5% of taxes collected as a fee for tax collection and remits the balance of taxes collected to the School District. Property tax revenues, at the fund reporting level, during the fiscal year ended June 30, 2021, for maintenance and operations amounted to \$12,727,962.26.

The tax millage rate levied for the 2020 tax digest year (calendar year) for the School District was as follows (a mill equals \$1 per thousand dollars of assessed value):

School Operations	<u>16.467</u> mills
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Additionally, Title Ad Valorem Tax revenues, at the fund reporting level, amounted to \$1,862,761.46 during fiscal year ended June 30, 2021.

WARE COUNTY BOARD OF EDUCATION
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2021

EXHIBIT "I"

Sales Taxes

Education Special Purpose Local Option Sales Tax (ESPLOST), at the fund reporting level, during the year amounted to \$8,767,483.41 and is to be used for capital outlay for educational purposes or debt service. This sales tax was authorized by local referendum and the sales tax must be re-authorized at least every five years.

NOTE 3: BUDGETARY DATA

The budget is a complete financial plan for the School District's fiscal year and is based upon careful estimates of expenditures together with probable funding sources. The budget is legally adopted each year for the general fund. There is no statutory prohibition regarding over expenditure of the budget at any level. The budget for all governmental funds is prepared and adopted by fund, function and object. The legal level of budgetary control was established by the Board at the aggregate fund level. The budget for the general fund was prepared in accordance with accounting principles generally accepted in the United States of America.

The budgetary process begins with the School District's administration presenting an initial budget for the Board's review. The administration makes revisions as necessary based on the Board's guidelines, and a tentative budget is approved. After approval of this tentative budget by the Board, such budget is advertised at least once in a newspaper of general circulation in the locality, as well as the School District's website. At the next regularly scheduled meeting of the Board after advertisement, the Board receives comments on the tentative budget, makes revisions as necessary and adopts a final budget. The approved budget is then submitted, in accordance with provisions of O.C.G.A. §20-2-167(c), to the Georgia Department of Education. The Board may increase or decrease the budget at any time during the year. All unexpended budget authority lapses at fiscal year-end.

See the General Fund Schedule of Revenues, Expenditures and Changes in Fund Balances – Budget to Actual in the Supplementary Information Section for a detail of any over/under expenditures during the fiscal year under review.

NOTE 4: DEPOSITS

Collateralization of Deposits

O.C.G.A. § 45-8-12 provides that there shall not be on deposit at any time in any depository for a time longer than ten days a sum of money which has not been secured by surety bond, by guarantee of insurance, or by collateral. The aggregate of the face value of such surety bond and the market value of securities pledged shall be equal to not less than 110% of the public funds being secured after the deduction of the amount of deposit insurance. If a depository elects the pooled method (O.C.G.A. § 45-8-13.1) the aggregate of the market value of the securities pledged to secure a pool of public funds shall be not less than 110% of the daily pool balance.

Acceptable security for deposits consists of any one of or any combination of the following:

- (1) Surety bond signed by a surety company duly qualified and authorized to transact business within the State of Georgia,
- (2) Insurance on accounts provided by the Federal Deposit Insurance Corporation,
- (3) Bonds, bills, notes, certificates of indebtedness or other direct obligations of the United States or of the State of Georgia,

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- (4) Bonds, bills, notes, certificates of indebtedness or other obligations of the counties or municipalities of the State of Georgia,
- (5) Bonds of any public authority created by the laws of the State of Georgia, providing that the statute that created the authority authorized the use of the bonds for this purpose,
- (6) Industrial revenue bonds and bonds of development authorities created by the laws of the State of Georgia, and
- (7) Bonds, bills, notes, certificates of indebtedness, or other obligations of a subsidiary corporation of the United States government, which are fully guaranteed by the United States government both as to principal and interest or debt obligations issued by or securities guaranteed by the Federal Land Bank, the Federal Home Loan Bank, the Federal Intermediate Credit Bank, the Central Bank for Cooperatives, the Farm Credit Banks, the Federal Home Loan Mortgage Association, and the Federal National Mortgage Association.

Categorization of Deposits

Custodial credit risk is the risk that in the event of a bank failure, the School District's deposits may not be returned to it. The School District does not have a deposit policy for custodial credit risk. At June 30, 2021, the School District had deposits with a carrying amount of \$29,969,067.64, which includes \$3,058.04 in Certificates of Deposits that are reported as investments and a bank balance of \$32,057,179.31. The bank balances insured by Federal depository insurance were \$253,058.04.

At June 30, 2021, \$31,804,121.27 of the School District's bank balances was in the State's Secure Deposit Program (SDP).

The School District participates in the State's Secure Deposit Program (SDP), a multi-bank pledging pool. The SDP requires participating banks that accept public deposits in Georgia to operate under the policy and procedures of the program. The Georgia Office of State Treasurer (OST) sets the collateral requirements and pledging level for each covered depository. There are four tiers of collateralization levels specifying percentages of eligible securities to secure covered deposits: 25%, 50%, 75%, and 110%. The SDP also provides for collateral levels to be increased in the amount of up to 125% if economic or financial conditions warrants. The program lists the types of eligible criteria. The OST approves authorized custodians.

In accordance with the SDP, if a covered depository defaults, losses to public depositors are first satisfied with any applicable insurance, followed by demands of payment under any letters of credit or sale of the covered depository collateral. If necessary, any remaining losses are to be satisfied by assessments made against the other participating covered depositories. Therefore, for disclosure purposes, all deposits of the SDP are considered to be fully collateralized.

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Reconciliation of cash and cash equivalents balances to carrying value of deposits:

Cash and cash equivalents	
Statement of Net Position	\$ 29,700,017.51
Statement of Fiduciary Net Position	<u>265,992.09</u>
Total cash and cash equivalents	29,966,009.60
Add:	
Deposits with original maturity of three months or more reported as investments	<u>3,058.04</u>
Total carrying value of deposits - June 30, 2021	<u><u>\$ 29,969,067.64</u></u>

NOTE 5: CAPITAL ASSETS

The following is a summary of changes in the capital assets for governmental activities during the fiscal year:

	Balances July 1, 2020	Increases	Decreases	Transfers	Balances June 30, 2021
Governmental Activities					
Capital Assets,					
Not Being Depreciated:					
Land	\$ 868,367.08	\$ -	\$ -	\$ -	\$ 868,367.08
Construction in Progress	474,534.75	4,038,250.65	280,990.05	-	4,231,795.35
Total Capital Assets					
Not Being Depreciated	1,342,901.83	4,038,250.65	280,990.05	-	5,100,162.43
Capital Assets Being Depreciated					
Buildings and Improvements	112,448,748.28	532,686.86	-	-	112,981,435.14
Equipment	12,435,660.99	223,355.98	-	734,993.63	13,394,010.60
Land Improvements	10,351,658.71	103,540.00	-	-	10,455,198.71
Infrastructure	3,585,509.43	-	-	(1,862,183.06)	1,723,326.37
Intangible Assets	-	-	-	1,127,189.43	1,127,189.43
Less Accumulated Depreciation for:					
Buildings and Improvements	32,982,750.77	2,127,960.77	-	-	35,110,711.54
Equipment	9,922,341.65	645,893.63	-	734,993.63	11,303,228.91
Land Improvements	6,903,340.11	443,223.43	-	-	7,346,563.54
Infrastructure	2,457,245.03	172,332.64	-	(1,859,295.82)	770,281.85
Intangible Assets	-	2,887.24	-	1,124,302.19	1,127,189.43
Total Capital Assets,					
Being Depreciated, Net	86,555,899.85	(2,532,714.87)	-	-	84,023,184.98
Governmental Activities					
Capital Assets - Net	<u>\$ 87,898,801.68</u>	<u>\$ 1,505,535.78</u>	<u>\$ 280,990.05</u>	<u>\$ -</u>	<u>\$ 89,123,347.41</u>

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Current year depreciation expense by function is as follows:

Instruction		\$ 2,527,844.34
Support Services		
Pupil Services	\$ 231,441.64	
Improvements of Instructional Services	10,723.15	
Educational Media Services	425.33	
General Administration	20,089.70	
School Administration	505.62	
Business Administration	1,580.50	
Maintenance and Operation of Plant	94,636.60	
Student Transportation Services	377,941.66	
Central Support Services	31,834.28	769,178.48
Food Services		95,274.89
		<u>\$ 3,392,297.71</u>

NOTE 6: INTERFUND ASSETS, LIABILITIES, AND TRANSFERS

Interfund Assets and Liabilities

Due to and due from other funds are recorded for interfund receivables and payables which arise from interfund transactions. Interfund balances at June 30, 2021, consisted of the following:

	Due From Other Funds	Due To Other Funds
General Fund	\$ -	\$ 132,832.59
Capital Projects Fund	132,832.59	-
	<u>\$ 132,832.59</u>	<u>\$ 132,832.59</u>

Funds are due to the capital projects fund from general fund as reimbursement for expenditures.

Interfund Transfers

Interfund transfers for the year ended June 30, 2021, consisted of the following:

Transfers to	Transfers From Capital Projects Fund
General Fund	\$ 83,033.76
Debt Service Fund	3,575,610.66
Total	<u>\$ 3,658,644.42</u>

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Transfers are used to move Education Special Purpose Local Option Sales Tax (ESPLOST) revenues collected by capital projects fund to the general fund as reimbursement for capital outlay expenditures approved in the ESPLOST referendum, and to the debt service fund for payment of debt service associated with the ESPLOST referendum.

NOTE 7: LONG-TERM LIABILITIES

The changes in long-term liabilities during the fiscal year for governmental activities were as follows:

	Governmental Activities				
	Balance July 1, 2020	Additions	Deductions	Balance June 30, 2021	Due Within One Year
General Obligation (G.O.) Bonds	\$ 5,515,000.00	\$ -	\$ 1,810,000.00	\$ 3,705,000.00	\$ 1,840,000.00
Unamortized Bond Premiums	472,736.96	-	182,994.96	289,742.00	182,994.96
	<u>\$ 5,987,736.96</u>	<u>\$ -</u>	<u>\$ 1,992,994.96</u>	<u>\$ 3,994,742.00</u>	<u>\$ 2,022,994.96</u>

General Obligation Debt Outstanding

The School District's bonded debt consists of general obligation bonds that are generally noncallable with interest payable semiannually. Bond proceeds primarily pay for acquiring or constructing capital facilities. The School District repays general obligation bonds from voter-approved sales taxes. General obligation bonds are direct obligations and pledge the full faith and credit of the School District.

The School District had no unused line of credit or outstanding notes from direct borrowings and direct placements related to governmental activities as of June 30, 2021. In the event the entity is unable to make the principal and interest payments using proceeds from the Education Special Purpose Local Option Sales Tax (ESPLOST), the debt will be satisfied from a direct annual ad valorem tax levied upon all taxable property within the School District. Additional security is provided by the State of Georgia Intercept Program which allows for state appropriations entitled to the School District to be transferred to the Debt Service Account Custodian for the payment of debt.

General obligation bonds currently outstanding are as follows:

Description	Interest Rates	Issue Date	Maturity Date	Amount Issued	Amount Outstanding
General Government - Series 2017	3 to 5%	9/19/2017	2/1/2023	\$ 9,000,000.00	\$ 3,705,000.00

The following schedule details debt service requirements to maturity for the School District's total general obligation bonds payable:

Fiscal Year Ended June 30:	General Obligation Debt		Unamortized
	Principal	Interest	Bond Premium
2022	\$ 1,840,000.00	\$ 185,250.00	\$ 182,994.96
2023	1,865,000.00	93,250.00	106,747.04
Total Principal and Interest	<u>\$ 3,705,000.00</u>	<u>\$ 278,500.00</u>	<u>\$ 289,742.00</u>

NOTE 8: RISK MANAGEMENT

Insurance

The School District is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors or omissions; job related illness or injuries to employees; and natural disasters.

Georgia School Boards Association Risk Management Fund

The School District participates in the Georgia School Boards Association Risk Management Fund (the Fund), a public entity risk pool organized on August 1, 1994, to develop and administer a plan to reduce risk of loss on account of general liability, motor vehicle liability, errors and omissions liability, cyber risk and property damage, including safety engineering and other loss prevention and control techniques, and to administer the Fund including the processing and defense of claims brought against members of the Fund. The School District pays an annual contribution to the Fund for coverage. Reinsurance is provided to the Fund through agreements by the Fund with insurance companies according to their specialty for property (including coverage for flood and earthquake), machinery breakdown, general liability, errors and omissions, crime, cyber risk and automobile risks. Reinsurance limits and retentions vary by line of coverage.

Workers' Compensation

Georgia Education Workers' Compensation Trust

The School District participates in the Georgia Education Workers' Compensation Trust (the Trust), a public entity risk pool organized on December 1, 1991, to develop, implement and administer a program of workers' compensation self-insurance for its member organizations. The School District pays an annual premium to the Trust for its general workers' compensation insurance coverage. Specific excess of loss insurance coverage is provided through an agreement by the Trust with the Safety National Casualty Company to provide coverage for potential losses sustained by the Trust in excess of \$1.0 million loss per occurrence, up to the statutory limit. Employers' Liability insurance coverage is also provided with limits of \$2.0 million. The Trust covers the first \$1.0 million of each Employers Liability claim with Safety National providing additional Employers Liability limits up to a \$2.0 million per occurrence maximum. Safety National Casualty Company also provides \$2.0 million in aggregate coverage to the Trust, attaching at 107% of the loss fund and based on the Fund's annual normal premium.

Unemployment Compensation

The School District is self-insured with regard to unemployment compensation claims. The School District accounts for claims within the general fund expenses/expenditures and liability being reported when it is probable that a loss has occurred, and the amount of that loss can be reasonably estimated.

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Changes in the unemployment compensation claims liability during the last two fiscal years are as follows:

	Beginning of Year Liability	Claims and Changes in Estimates	Claims Paid	End of Year Liability
2020	\$ -	\$ 6,642.00	\$ 6,217.00	\$ 425.00
2021	\$ 425.00	\$ 11,717.50	\$ 11,004.00	\$ 1,138.50

Surety Bond

The School District purchased a surety bond to provide additional insurance coverage as follows:

Position Covered	Amount
Superintendent	\$ 100,000.00

NOTE 9: FUND BALANCE CLASSIFICATION DETAILS

The School District's financial statements include the following amounts presented in the aggregate at June 30, 2021:

Nonspendable			
Inventories	\$ 283,291.16		
Permanent Funds Principal	3,000.00	\$	286,291.16
Restricted			
Continuation of Federal Programs	\$ 1,460,840.83		
Capital Projects	1,870,476.75		
Debt Service	4,773,379.89		
Other (Bus Replacement)	231,660.00		8,336,357.47
Committed			
School Activity Accounts			894,822.80
Assigned			
Other			1,968.03
Unassigned			20,830,270.42
Fund Balance, June 30, 2021		\$	<u>30,349,709.88</u>

When multiple categories of fund balance are available for an expenditure, the School District will start with the most restricted category and spend those funds first before moving down to the next category with available funds.

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NOTE 10: SIGNIFICANT COMMITMENTS

Commitments Under Construction Contracts

The following is an analysis of significant outstanding construction or renovation contracts executed by the School District as of June 30, 2021, together with funding available:

Project	Unearned Executed Contracts (1)	Payments through June 30, 2021 (2)	Funding Available From State (1)
WCHS HVAC	\$ 482,310.45	\$ 4,070,768.55	\$ 195,586.80
Daffodil Parking	541,996.64	145,690.56	-
	<u>\$ 1,024,307.09</u>	<u>\$ 4,216,459.11</u>	<u>\$ 195,586.80</u>

(1) The amounts described are not reflected in the basic financial statements.

(2) Payments include contracts and retainages payable at year end.

NOTE 11: SIGNIFICANT CONTINGENT LIABILITIES

Federal Grants

Amounts received or receivable principally from the Federal government are subject to audit and review by grantor agencies. This could result in requests for reimbursement to the grantor agency for any costs which are disallowed under grant terms. Any disallowances resulting from the grantor audit may become a liability of the School District. However, the School District believes that such disallowances, if any, will be immaterial to its overall financial position.

Litigation

The School District is a defendant in various legal proceedings pertaining to matters incidental to the performance of routine School District operations. The ultimate disposition of these proceedings is not presently determinable but is not believed to have a material adverse effect on the financial condition of the School District.

NOTE 12: OTHER POST-EMPLOYMENT BENEFITS (OPEB)

Georgia School Personnel Post-Employment Health Benefit Fund

Plan Description: Certified teachers and non-certified public school employees of the School District as defined in §20-2-875 of the Official Code of Georgia Annotated (O.C.G.A.) are provided OPEB through the School OPEB Fund - a cost-sharing multiple-employer defined benefit post-employment healthcare plan, reported as an employee trust fund and administered by a Board of Community Health (Board). Title 20 of the O.C.G.A. assigns the authority to establish and amend the benefit terms of the group health plan to the Board.

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Benefits Provided: The School OPEB Fund provides healthcare benefits for retirees and their dependents due under the group health plan for public school teachers, including librarians, other certified employees of public schools, regional educational service agencies and non-certified public school employees. Retiree medical eligibility is attained when an employee retires and is immediately eligible to draw a retirement annuity from Employees' Retirement System (ERS), Georgia Judicial Retirement System (JRS), Legislative Retirement System (LRS), Teachers Retirement System (TRS) or Public School Employees Retirement System (PSERS). If elected, dependent coverage starts on the same day as retiree coverage. Medicare-eligible retirees are offered Standard and Premium Medicare Advantage plan options. Non-Medicare eligible retiree plan options include Health Reimbursement Arrangement (HRA), Health Maintenance Organization (HMO) and a High Deductible Health Plan (HDHP). The School OPEB Fund also pays for administrative expenses of the fund. By law, no other use of the assets of the School OPEB Fund is permitted.

Contributions: As established by the Board, the School OPEB Fund is substantially funded on a pay-as-you-go basis; that is, annual cost of providing benefits will be financed in the same year as claims occur. Contributions to the School OPEB Fund from the School District were \$1,505,306.00 for the year ended June 30, 2021. Active employees are not required to contribute to the School OPEB Fund.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2021, the School District reported a liability of \$59,237,287.00 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2020. The total OPEB liability used to calculate the net OPEB liability was based on an actuarial valuation as of June 30, 2019. An expected total OPEB liability as of June 30, 2020 was determined using standard roll-forward techniques. The School District's proportion of the net OPEB liability was actuarially determined based on employer contributions during the fiscal year ended June 30, 2020. At June 30, 2020, the School District's proportion was 0.403313%, which was an increase of 0.014190% from its proportion measured as of June 30, 2019.

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For the year ended June 30, 2021, the School District recognized OPEB expense of \$2,976,222.00. At June 30, 2021, the School District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	OPEB	
	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ -	\$ 6,466,873.00
Changes of assumptions	9,796,532.00	5,270,844.00
Net difference between projected and actual earnings on OPEB plan investments	154,395.00	-
Changes in proportion and differences between School District contributions and proportionate share of contributions	3,141,043.00	190,047.00
School District contributions subsequent to the measurement date	1,505,306.00	-
Total	<u>\$ 14,597,276.00</u>	<u>\$ 11,927,764.00</u>

School District contributions subsequent to the measurement date are reported as deferred outflows of resources and will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30:	OPEB
2022	\$ (554,193.00)
2023	\$ (558,337.00)
2024	\$ (198,435.00)
2025	\$ 682,372.00
2026	\$ 1,336,198.00
Thereafter	\$ 456,601.00

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Actuarial assumptions: The total OPEB liability as of June 30, 2020 was determined by an actuarial valuation as of June 30, 2019 using the following actuarial assumptions and other inputs, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2020:

OPEB:

Inflation	2.50%
Salary increases	3.00% – 8.75%, including inflation
Long-term expected rate of return	7.30%, compounded annually, net of investment expense, and including inflation
Healthcare cost trend rate	
Pre-Medicare Eligible	7.00%
Medicare Eligible	5.25%
Ultimate trend rate	
Pre-Medicare Eligible	4.50%
Medicare Eligible	4.50%
Year of Ultimate trend rate	
Pre-Medicare Eligible	2029
Medicare Eligible	2023

Mortality rates were based on the RP-2000 Combined Mortality Table for Males or Females, as appropriate, with adjustments for mortality improvements based on Scale BB as follows:

- For TRS members: The Pub-2010 Teachers Headcount Weighted Below Median Healthy Retiree Mortality Table projected generationally with MP-2019 projection scale (set forward one year and adjusted 106%) is used for death prior to retirement and for service retirements and beneficiaries. The Pub-2010 Teachers Mortality Table for Disabled Retirees projected generationally with MP-2019 Projection scale (set forward one year and adjusted 106%) is used for disability retirements. For both, rates of improvement were reduced by 20% for all years prior to the ultimate rate.
- For PSERS members: The RP-2000 Blue-Collar Mortality Table projected to 2025 with projection scale BB (set forward 3 years for males and 2 years for females) is used for the period after service retirement and for beneficiaries of deceased members. The RP-2000 Disabled Mortality Table projected to 2025 with projection scale BB (set forward 5 years for both males and females) is used for the period after disability retirement. Rates of mortality in active service were based on the RP-2000 Employee Mortality Table projected to 2025 with projection scale BB. There is a margin for future mortality improvement in the tables used by the plan.

The actuarial assumptions used in the June 30, 2019 valuation were based on the results of an actuarial experience study for the pension systems, which covered the five-year period ending June 30, 2018, with the exception of the assumed annual rate of inflation which was changed from 2.75% to 2.50%, effective with the June 30, 2018 valuation.

The remaining actuarial assumptions (e.g., initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) used in the June 30, 2019 valuation were based on a review of recent plan experience done concurrently with the June 30, 2019 valuation.

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Projection of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculation.

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	Target allocation	Long-Term Expected Real Rate of Return*
Fixed income	30.00%	0.50%
Equities	70.00%	9.20%
Total	100.00%	

Discount Rate: In order to measure the total OPEB liability for the School OPEB, a single equivalent interest rate of 2.22% was used as the discount rate, as compared with last year's rate of 3.58%. This is comprised mainly of the yield or index rate for 20 year tax-exempt general obligation bonds with an average rating of AA or higher (2.21% per the Municipal Bond Index Rate). The projection of cash flows used to determine the discount rate assumed that contributions from members and from the employer will be made at the current level as averaged over the last five years, adjusted for annual projected changes in headcount. Projected future benefit payments for all current plan members were projected through 2118.

Sensitivity of the School District's proportionate share of the net OPEB liability to changes in the discount rate: The following presents the collective net OPEB liability of the participating employers calculated using the discount rate of 2.22%, as well as what the School District's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (1.22%) or 1-percentage-point higher (3.22%) than the current discount rate:

	1% Decrease (1.22%)	Current Discount Rate (2.22%)	1% Increase (3.22%)
School District's proportionate share of the Net OPEB liability	\$ 69,594,039.00	\$ 59,237,287.00	\$ 50,954,778.00

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Sensitivity of the School District's proportionate share of the net OPEB liability to changes in the healthcare cost trend rates: The following presents the collective net OPEB liability of the participating employers, as well as what the collective net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	1% Decrease	Current Healthcare Cost Trend Rate	1% Increase
School District's proportionate share of the Net OPEB Liability	\$ 49,320,996.00	\$ 59,237,287.00	\$ 72,076,004.00

OPEB plan fiduciary net position: Detailed information about the OPEB plan's fiduciary net position is available in the Annual Comprehensive Financial Report, which is publicly available at <https://sao.georgia.gov/statewide-reporting/acfr>.

NOTE 13: RETIREMENT PLANS

The School District participates in various retirement plans administered by the State of Georgia, as further explained below.

Teachers Retirement System of Georgia (TRS)

Plan Description: All teachers of the School District as defined in O.C.G.A §47-3-60 and certain other support personnel as defined by O.C.G.A. §47-3-63 are provided a pension through the Teachers Retirement System of Georgia (TRS). TRS, a cost-sharing multiple- employer defined benefit pension plan, is administered by the TRS Board of Trustees (TRS Board). Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. The Teachers Retirement System of Georgia issues a publicly available separate financial report that can be obtained at www.trsga.com/publications.

Benefits Provided: TRS provides service retirement, disability retirement, and death benefits. Normal retirement benefits are determined as 2% of the average of the employee's two highest paid consecutive years of service, multiplied by the number of years of creditable service up to 40 years. An employee is eligible for normal service retirement after 30 years of creditable service, regardless of age, or after 10 years of service and attainment of age 60. Ten years of service is required for disability and death benefits eligibility. Disability benefits are based on the employee's creditable service and compensation up to the time of disability. Death benefits equal the amount that would be payable to the employee's beneficiary had the employee retired on the date of death. Death benefits are based on the employee's creditable service and compensation up to the date of death.

Contributions: Per Title 47 of the O.C.G.A., contribution requirements of active employees and participating employers, as actuarially determined, are established and may be amended by the TRS Board. Pursuant to O.C.G.A. §47-3-63, the employer contributions for certain full-time public school support personnel are funded on behalf of the employer by the State of Georgia. Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Employees were required to contribute 6.00% of their annual pay during fiscal year 2021. The School District's contractually required contribution rate for the year ended June 30, 2021 was 19.06% of annual School District payroll, of which 18.96% of

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payroll was required from the School District and 0.10% of payroll was required from the State. For the current fiscal year, employer contributions to the pension plan were \$7,281,154.97 and \$41,334.12 from the School District and the State, respectively.

Employees' Retirement System

Plan Description: The Employees' Retirement System of Georgia (ERS) is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly during the 1949 Legislative Session for the purpose of providing retirement allowances for employees of the State of Georgia and its political subdivisions. ERS is directed by a Board of Trustees. Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. ERS issues a publicly available financial report that can be obtained at www.ers.ga.gov/financials.

Benefits Provided: The ERS Plan supports three benefit tiers: Old Plan, New Plan, and Georgia State Employees' Pension and Savings Plan (GSEPS). Employees under the old plan started membership prior to July 1, 1982 and are subject to plan provisions in effect prior to July 1, 1982. Members hired on or after July 1, 1982 but prior to January 1, 2009 are new plan members subject to modified plan provisions. Effective January 1, 2009, new state employees and rehired state employees who did not retain membership rights under the Old or New Plans are members of GSEPS. ERS members hired prior to January 1, 2009 also have the option to irrevocably change their membership to GSEPS.

Under the old plan, the new plan, and GSEPS, a member may retire and receive normal retirement benefits after completion of 10 years of creditable service and attainment of age 60 or 30 years of creditable service regardless of age. Additionally, there are some provisions allowing for early retirement after 25 years of creditable service for members under age 60.

Retirement benefits paid to members are based upon the monthly average of the member's highest 24 consecutive calendar months, multiplied by the number of years of creditable service, multiplied by the applicable benefit factor. Annually, postretirement cost-of-living adjustments may also be made to members' benefits, provided the members were hired prior to July 1, 2009. The normal retirement pension is payable monthly for life; however, options are available for distribution of the member's monthly pension, at reduced rates, to a designated beneficiary upon the member's death. Death and disability benefits are also available through ERS.

Contributions: Member contributions under the old plan are 4.00% of annual compensation, up to \$4,200.00, plus 6.00% of annual compensation in excess of \$4,200.00. Under the old plan, the state pays member contributions in excess of 1.25% of annual compensation. Under the old plan, these state contributions are included in the members' accounts for refund purposes and are used in the computation of the members' earnable compensation for the purpose of computing retirement benefits. Member contributions under the new plan and GSEPS are 1.25% of annual compensation. The School District's total required contribution rate for the year ended June 30, 2021 was 24.66% of annual covered payroll for old plan members of which 19.91% was required from the School District and 4.75% was contributed on behalf of the School District by the state. Additionally, the School District's total required contribution rate was 24.66% for new plan members and 21.57% for GSEPS members. Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Employer contributions to the pension plan were \$29,317.76 for the current fiscal year.

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EXHIBIT "I"

Public School Employees Retirement System (PSERS)

Plan Description: PSERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1969 for the purpose of providing retirement allowances for public school employees who are not eligible for membership in the Teachers Retirement System of Georgia. The ERS Board of Trustees, plus two additional trustees, administers PSERS. Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. PSERS issues a publicly available financial report that can be obtained at www.ers.ga.gov/financials.

Benefits Provided: A member may retire and elect to receive normal monthly retirement benefits after completion of ten years of creditable service and attainment of age 65. A member may choose to receive reduced benefits after age 60 and upon completion of ten years of service.

Upon retirement, the member will receive a monthly benefit of \$15.50, multiplied by the number of years of creditable service. Death and disability benefits are also available through PSERS. Additionally, PSERS may make periodic cost-of-living adjustments to the monthly benefits. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contribution, the member forfeits all rights to retirement benefits.

Contributions: The general assembly makes an annual appropriation to cover the employer contribution to PSERS on behalf of local school employees (bus drivers, cafeteria workers, and maintenance staff). The annual employer contribution required by statute is actuarially determined and paid directly to PSERS by the State Treasurer in accordance with O.C.G.A. §47-4-29(a) and 60(b). Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability.

Individuals who became members prior to July 1, 2012 contribute \$4 per month for nine months each fiscal year. Individuals who became members on or after July 1, 2012 contribute \$10 per month for nine months each fiscal year. The State of Georgia, although not the employer of PSERS members, is required by statute to make employer contributions actuarially determined and approved and certified by the PSERS Board of Trustees. The current fiscal year contribution was \$148,926.00.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2021, the School District reported a liability of \$71,621,311.00 for its proportionate share of the net pension liability for TRS (\$71,425,906.00) and ERS (\$195,405.00).

The TRS net pension liability reflected a reduction for support provided to the School District by the State of Georgia for certain public school support personnel. The amount recognized by the School District as its proportionate share of the net pension liability, the related State of Georgia support, and the total portion of the net pension liability that was associated with the School District were as follows:

School District's proportionate share of the net pension liability	\$ 71,425,906.00
State of Georgia's proportionate share of the net pension liability associated with the School District	<u>400,179.00</u>
Total	<u>\$ 71,826,085.00</u>

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EXHIBIT "I"

The net pension liability for TRS and ERS was measured as of June 30, 2020. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2019. An expected total pension liability as of June 30, 2020 was determined using standard roll-forward techniques. The School District's proportion of the net pension liability was based on contributions to TRS and ERS during the fiscal year ended June 30, 2020.

At June 30, 2020, the School District's TRS proportion was 0.294857%, which was an increase of 0.006340% from its proportion measured as of June 30, 2019. At June 30, 2020, the School District's ERS proportion was 0.004636%, which was an increase of 0.000217% from its proportion measured as of June 30, 2019.

At June 30, 2021, the School District did not have a PSERS liability for a proportionate share of the net pension liability because of a Special Funding Situation with the State of Georgia, which is responsible for the net pension liability of the plan. The amount of the State's proportionate share of the net pension liability associated with the School District is \$868,765.00.

The PSERS net pension liability was measured as of June 30, 2020. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2019. An expected total pension liability as of June 30, 2020 was determined using standard roll-forward techniques. The State's proportion of the net pension liability associated with the School District was based on actuarially determined contributions paid by the State during the fiscal year ended June 30, 2020.

For the year ended June 30, 2021, the School District recognized pension expense of \$11,894,824.00 for TRS, \$19,932.00 for ERS and \$174,825.00 for PSERS and revenue of \$14,454.00 for TRS and \$174,825.00 for PSERS. The revenue is support provided by the State of Georgia. For TRS the State of Georgia support is provided only for certain support personnel.

At June 30, 2021, the School District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	TRS		ERS	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 3,110,620.00	\$ -	\$ 2,380.00	\$ -
Changes of assumptions	7,356,950.00	-	-	-
Net difference between projected and actual earnings on pension plan investments	1,720,305.00	-	2,760.00	-
Changes in proportion and differences between School District contributions and proportionate share of contributions	962,535.00	576,249.00	5,267.00	4,590.00
School District contributions subsequent to the measurement date	7,281,154.97	-	29,317.76	-
Total	\$ 20,431,564.97	\$ 576,249.00	\$ 39,724.76	\$ 4,590.00

WARE COUNTY BOARD OF EDUCATION
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EXHIBIT "I"

The School District contributions subsequent to the measurement date are reported as deferred outflows of resources and will be recognized as a reduction of the net pension liability in the year ended June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:	TRS	ERS
2022	\$ 2,425,571.00	\$ (3,035.00)
2023	\$ 4,041,287.00	\$ 3,235.00
2024	\$ 4,288,392.00	\$ 3,203.00
2025	\$ 1,818,911.00	\$ 2,414.00

Actuarial assumptions: The total pension liability as of June 30, 2020 was determined by an actuarial valuation as of June 30, 2019, using the following actuarial assumptions, applied to all periods included in the measurement:

Teachers Retirement System:

Inflation	2.50%
Salary increases	3.00% – 8.75%, average, including inflation
Investment rate of return	7.25%, net of pension plan investment expense, including inflation
Post-retirement benefit increases	1.50% semi-annually

Post-retirement mortality rates for service retirements and beneficiaries were based on the Pub-2010 Teachers Headcount Weighted Below Median Healthy Retiree mortality table (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. Post-retirement mortality rates for disability retirements were based on the Pub-2010 Teachers Mortality Table for Disabled Retirees (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. The Pub-2010 Teachers Headcount Weighted Below Median Employee mortality table with ages set forward one year and adjusted 106% as used for death prior to retirement. Future improvement in mortality rates was assumed using the MP-2019 projection scale generationally. These rates of improvement were reduced by 20% for all years prior to the ultimate rate.

The actuarial assumptions used in the June 30, 2019 valuation were based on the results of an actuarial experience study for the period July 1, 2013 – June 30, 2018.

Employees' Retirement System:

Inflation	2.75%
Salary increases	3.25% - 7.00%, including inflation
Investment rate of return	7.30%, net of pension plan investment expense, including inflation

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EXHIBIT "I"

Post-retirement mortality rates were based on the RP-2000 Combined Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB and set forward 2 years for both males and females for service retirements and dependent beneficiaries. The RP- 2000 Disabled Mortality Table with future mortality improvement projected to 2025 with Society of Actuaries' projection scale BB and set back 7 years for males and set forward 3 years for females was used for death after disability retirement. There is a margin for future mortality improvement in the tables used by the System. Based on the results of the most recent experience study adopted by the Board on December 17, 2015, the numbers of expected future deaths are 9-12% less than the actual number of deaths that occurred during the study period for service retirements and beneficiaries and for disability retirements. Rates of mortality in active service were based on the RP-2000 Employee Mortality Table projected to 2025 with projection scale BB.

The actuarial assumptions used in the June 30, 2019 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014, with the exception of the assumed investment rate of return.

Public School Employees Retirement System:

Inflation	2.75%
Salary increases	N/A
Investment rate of return	7.30%, net of pension plan investment expense, including inflation
Post-retirement benefit increases	1.50% semi-annually

Post-retirement mortality rates were based on the RP-2000 Blue-Collar Mortality Table projected to 2025 with projection scale BB (set forward 3 years for males and 2 years for females) for the period after service retirements and for dependent beneficiaries. The RP-2000 Disabled Mortality projected to 2025 with projection scale BB (set forward 5 years for both males and females) was used for death after disability retirement. There is a margin for future mortality improvement in the tables used by the System. Based on the results of the most recent experience study adopted by the Board on December 17, 2015, the numbers of expected future deaths are 9-11% less than the actual number of deaths that occurred during the study period for healthy retirees and 9-11% less than expected under the selected table for disabled retirees. Rates of mortality in active service were based on the RP-2000 Employee Mortality Table projected to 2025 with projection scale BB.

The actuarial assumptions used in the June 30, 2019 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014, with the exception of the assumed investment rate of return.

The long-term expected rate of return on TRS, ERS and PSERS pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected

WARE COUNTY BOARD OF EDUCATION
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EXHIBIT "I"

rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	TRS Target allocation	ERS/PSERS Target allocation	Long-term expected real rate of return*
Fixed income	30.00%	30.00%	(0.10)%
Domestic large stocks	51.00%	46.20%	8.90%
Domestic small stocks	1.50%	1.30%	13.20%
International developed market stocks	12.40%	12.40%	8.90%
International emerging market stocks	5.10%	5.10%	10.90%
Alternative	-	5.00%	12.00%
Total	100.00%	100.00%	

* Rates shown are net of the 2.75% assumed rate of inflation with the exception of TRS, which assumed a rate of 2.50% rate of inflation.

Discount Rate: The discount rate used to measure the total TRS pension liability was 7.25%. The discount rate used to measure the total ERS and PSERS pension liability was 7.30%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the TRS, ERS and PSERS pension plans' fiduciary net position were projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the School District's proportionate share of the net pension liability to changes in the discount rate: The following presents the School District's proportionate share of the net pension liability calculated using the discount rate of 7.25% and 7.30%, as well as what the School District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25% and 6.30%) or 1-percentage-point higher (8.25% and 8.30%) than the current rate:

Teachers Retirement System:		1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
School District's proportionate share of the net pension liability		\$ 113,264,437.00	\$ 71,425,906.00	\$ 37,130,307.00
Employees' Retirement System:		1% Decrease (6.30%)	Current Discount Rate (7.30%)	1% Increase (8.30%)
School District's proportionate share of the net pension liability		\$ 274,901.00	\$ 195,405.00	\$ 127,565.00

Pension plan fiduciary net position: Detailed information about the pension plan's fiduciary net position is available in the separately issued TRS, ERS and PSERS financial report which is publicly available at www.trsga.com/publications and <http://www.ers.ga.gov/financials>

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WARE COUNTY BOARD OF EDUCATION
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
TEACHERS RETIREMENT SYSTEM OF GEORGIA

SCHEDULE "1"

For the Year Ended June 30	School District's proportion of the Net Pension Liability (NPL)	School District's proportionate share of the NPL	State of Georgia's proportionate share of the NPL associated with the School District	Total	School District's covered payroll	School District's proportionate share of the NPL as a percentage of its covered payroll	Plan fiduciary net position as a percentage of the total pension liability
2021	0.294857%	\$ 71,425,906.00	\$ 400,179.00	\$ 71,826,085.00	\$ 38,228,354.10	186.84%	77.01%
2020	0.288517%	\$ 62,038,956.00	\$ 357,590.00	\$ 62,396,546.00	\$ 35,413,914.79	175.18%	78.56%
2019	0.288264%	\$ 53,507,973.00	\$ 295,881.00	\$ 53,803,854.00	\$ 34,524,278.00	154.99%	80.27%
2018	0.293114%	\$ 54,476,140.00	\$ 502,547.00	\$ 54,978,687.00	\$ 33,998,984.54	160.23%	79.33%
2017	0.299101%	\$ 61,707,871.00	\$ 774,286.00	\$ 62,482,157.00	\$ 33,220,018.43	185.76%	76.06%
2016	0.299068%	\$ 45,530,133.00	\$ 476,359.00	\$ 46,006,492.00	\$ 31,898,611.80	142.73%	81.44%
2015	0.301059%	\$ 38,034,834.00	\$ 409,205.00	\$ 38,444,039.00	\$ 31,045,368.80	122.51%	84.03%

WARE COUNTY BOARD OF EDUCATION
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CONTRIBUTIONS
TEACHERS RETIREMENT SYSTEM OF GEORGIA

SCHEDULE "2"

For the Year Ended June 30	Contractually required contribution	Contributions in relation to the contractually required contribution	Contribution deficiency (excess)	School District's covered payroll	Contribution as a percentage of covered payroll
2021	\$ 7,281,154.97	\$ 7,281,154.97	\$ -	\$ 38,410,464.70	18.96%
2020	\$ 8,036,441.22	\$ 8,036,441.22	\$ -	\$ 38,228,354.10	21.02%
2019	\$ 7,358,795.89	\$ 7,358,795.89	\$ -	\$ 35,413,914.79	20.78%
2018	\$ 5,771,617.17	\$ 5,771,617.17	\$ -	\$ 34,524,278.00	16.72%
2017	\$ 4,807,342.50	\$ 4,807,342.50	\$ -	\$ 33,998,984.54	14.14%
2016	\$ 4,681,748.00	\$ 4,681,748.00	\$ -	\$ 33,220,018.43	14.09%
2015	\$ 4,151,238.45	\$ 4,151,238.45	\$ -	\$ 31,898,611.80	13.01%

WARE COUNTY BOARD OF EDUCATION
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
EMPLOYEES' RETIREMENT SYSTEM OF GEORGIA

SCHEDULE "3"

For the Year Ended June 30	School District's proportion of the net pension liability	School District's proportionate share of the net pension liability	School District's covered payroll	School District's proportionate share of the net pension liability as a percentage of covered payroll	Plan fiduciary net position as a percentage of total pension liability
2021	0.004636%	\$ 195,405.00	\$ 116,898.66	167.16%	76.21%
2020	0.004419%	\$ 182,351.00	\$ 111,394.15	163.70%	76.74%
2019	0.004931%	\$ 202,715.00	\$ 125,783.93	161.16%	76.68%
2018	0.005740%	\$ 233,121.00	\$ 140,797.95	165.57%	76.33%
2017	0.005823%	\$ 275,452.00	\$ 135,401.22	203.43%	72.34%
2016	0.004909%	\$ 198,883.00	\$ 110,074.43	180.68%	76.20%
2015	0.002901%	\$ 108,805.00	\$ 69,339.05	156.92%	77.99%

WARE COUNTY BOARD OF EDUCATION
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CONTRIBUTIONS
EMPLOYEES' RETIREMENT SYSTEM OF GEORGIA

SCHEDULE "4"

For the Year Ended June 30	Contractually required contribution	Contributions in relation to the contractually required contribution	Contribution deficiency (excess)	School District's covered payroll	Contribution as a percentage of covered payroll
2021	\$ 29,317.76	\$ 29,317.76	\$ -	\$ 122,947.69	23.85%
2020	\$ 28,827.30	\$ 28,827.30	\$ -	\$ 116,898.66	24.66%
2019	\$ 27,603.35	\$ 27,603.35	\$ -	\$ 111,394.15	24.78%
2018	\$ 31,207.01	\$ 31,207.01	\$ -	\$ 125,783.93	24.81%
2017	\$ 34,932.00	\$ 34,932.00	\$ -	\$ 140,797.95	24.81%
2016	\$ 33,471.18	\$ 33,471.18	\$ -	\$ 135,401.22	24.72%
2015	\$ 24,172.36	\$ 24,172.36	\$ -	\$ 110,074.43	21.96%

WARE COUNTY BOARD OF EDUCATION
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM OF GEORGIA

SCHEDULE "5"

For the Year Ended June 30	School District's proportion of the Net Pension Liability (NPL)	School District's proportionate share of the NPL	Georgia's proportionate share of the NPL associated with the School District	Total	School District's covered payroll	School District's proportionate share of the NPL as a percentage of its covered payroll	Plan fiduciary net position as a percentage of the total pension liability
2021	0.00%	\$ -	\$ 868,765.00	\$ 868,765.00	\$ 2,842,936.98	N/A	84.45%
2020	0.00%	\$ -	\$ 849,416.00	\$ 849,416.00	\$ 2,772,736.55	N/A	85.02%
2019	0.00%	\$ -	\$ 777,633.00	\$ 777,633.00	\$ 2,679,421.71	N/A	85.26%
2018	0.00%	\$ -	\$ 702,497.00	\$ 702,497.00	\$ 2,523,330.53	N/A	85.69%
2017	0.00%	\$ -	\$ 827,256.00	\$ 827,256.00	\$ 2,388,554.89	N/A	81.00%
2016	0.00%	\$ -	\$ 568,696.00	\$ 568,696.00	\$ 2,303,557.28	N/A	87.00%
2015	0.00%	\$ -	\$ 479,253.00	\$ 479,253.00	\$ 2,345,509.75	N/A	88.29%

WARE COUNTY BOARD OF EDUCATION
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF PROPORTIONATE SHARE OF THE NET OPEB LIABILITY
SCHOOL OPEB FUND

SCHEDULE "6"

For the Year Ended June 30	School District's proportion of the Net OPEB Liability (NOL)	School District's proportionate share of the NOL	State of Georgia's proportionate share of the NOL associated with the School District	Total	School District's covered- employee payroll	School District's proportionate share of the NOL as a percentage of its covered- employee payroll	Plan fiduciary net position as a percentage of the total OPEB liability
2021	0.403313%	\$ 59,237,287.00	\$ -	\$ 59,237,287.00	\$ 32,656,563.65	181.39%	3.99%
2020	0.389123%	\$ 47,753,740.00	\$ -	\$ 47,753,740.00	\$ 30,076,216.74	158.78%	4.63%
2019	0.384520%	\$ 48,871,312.00	\$ -	\$ 48,871,312.00	\$ 29,201,277.01	167.36%	2.93%
2018	0.373719%	\$ 52,507,369.00	\$ -	\$ 52,507,369.00	\$ 27,787,249.01	188.96%	1.61%

WARE COUNTY BOARD OF EDUCATION
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CONTRIBUTIONS
SCHOOL OPEB FUND

SCHEDULE "7"

For the Year Ended June 30	Contractually required contribution	Contributions in relation to the contractually required contribution	Contribution deficiency (excess)	School District's covered-employee payroll	Contribution as a percentage of covered-employee payroll
2021	\$ 1,505,306.00	\$ 1,505,306.00	\$ -	\$ 33,560,372.11	4.49%
2020	\$ 1,363,912.00	\$ 1,363,912.00	\$ -	\$ 32,656,563.65	4.18%
2019	\$ 2,095,700.00	\$ 2,095,700.00	\$ -	\$ 30,076,216.74	6.97%
2018	\$ 1,992,931.00	\$ 1,992,931.00	\$ -	\$ 29,201,277.01	6.82%

Teachers Retirement System

Changes of assumptions: In 2010 and later, the expectation of retired life mortality was changed to the RP-2000 Mortality Tables rather than the 1994 Group Annuity Mortality Table, which was used prior to 2010. In 2010, rates of withdrawal, retirement, disability and mortality were adjusted to more closely reflect actual experience. In 2010, assumed rates of salary increase were adjusted to more closely reflect actual and anticipated experience.

On November 18, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, disability, withdrawal and salary increases. The expectation of retired life mortality was changed to RP-2000 White Collar Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB (set forward one year for males).

On May 15, 2019, the Board adopted recommended changes from the smoothed valuation interest rate methodology that has been in effect since June 30, 2009, to a constant interest rate method. In conjunction with the methodology, the long-term assumed rate of return in assets (discount rate) has been changed from 7.50% to 7.25%, and the assumed annual rate of inflation has been reduced from 2.75% to 2.50%.

In 2019 and later, the expectation of retired life mortality was changed to the Pub-2010 Teacher Headcount Weighted Below Median Healthy Retiree mortality table from the RP-2000 Mortality Tables. In 2019, rates of withdrawal, retirement, disability and mortality were adjusted to more closely reflect actual experience.

Employees' Retirement System

Changes of benefit terms: A new benefit tier was added for members joining the System on and after July 1, 2009. A one-time 3% payment was granted to certain retirees and beneficiaries effective July 2016, and a one-time 3% payment was granted to certain retirees and beneficiaries effective July 2017. Two one-time 2% payments were granted to certain retirees and beneficiaries effective July 2018 and January 2019. Two one-time 3% payments were granted to certain retirees and beneficiaries effective July 2019 and January 2020.

Changes of assumptions: On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, withdrawal and salary increases.

On March 15, 2018, the Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the Board's new funding policy, the assumed investment rate of return was further reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date. The assumed investment rate of return remained at 7.30% for the June 30, 2019 actuarial valuation.

Public School Employees Retirement System

Changes of benefit terms: The member contribution rate was increased from \$4.00 to \$10.00 per month for members joining the System on or after July 1, 2012. The monthly benefit accrual rate was increased from \$14.75 to \$15.00 per year of credible service effective July 1, 2017. The monthly benefit accrual was increased from \$15.00 to \$15.25 per year of credible service effective July 1, 2018. The monthly benefit accrual was increased from \$15.25 to \$15.50 per year of credible service effective July 1, 2019. A 2% cost-of-living adjustment (COLA) was granted to certain retirees and beneficiaries effective July 2016, another July 2017, and another July 2018. Two 1.5% COLAs were granted to certain retirees and beneficiaries effective July 2019 and January 2020.

Changes of assumptions: In 2010 and later, the expectation of retired life mortality was changed to the RP-2000 Mortality Tables rather than the 1994 Group Annuity Mortality Table, which was used prior to 2010. In 2010, rates of withdrawal, retirement, disability and mortality were adjusted to more closely reflect actual experience.

On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement and withdrawal. The expectation of retired life mortality was changed to the RP-2000 Blue Collar Mortality Table projected to 2025 with projection scale BB (set forward 3 years for males and 2 years for females).

On March 15, 2018, the Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for June 30, 2017 actuarial valuation. In addition, based on the Board's new funding policy, the assumed investment rate of return was further reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date. The assumed investment rate of return remained at 7.30% for the June 30, 2019 valuation.

WARE COUNTY BOARD OF EDUCATION
NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
FOR THE YEAR ENDED JUNE 30, 2021

SCHEDULE"8"

School OPEB Fund

Changes of benefit terms: There have been no changes in benefit terms.

Changes in assumptions: The June 30, 2017 actuarial valuation was revised, for various factors, including the methodology used to determine how employees and retirees were assigned to each of the OPEB Funds and anticipated participation percentages. Current and former employees of State organizations (including technical colleges, community service boards and public health departments) are now assigned to State OPEB fund based on their last employer payroll location; irrespective of retirement affiliation.

The June 30, 2019 decremental valuation were changed to reflect the Teachers Retirement Systems experience study.

The discount rate was updated from 3.07% as of June 30, 2016 to 3.58% as of June 30, 2017 to 3.87% as of June 30, 2018, to 3.58% as of June 30, 2019, and to 2.22% as of June 30, 2020.

GENERAL FUND

SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

BUDGET AND ACTUAL

YEAR ENDED JUNE 30, 2021

	NONAPPROPRIATED BUDGETS		ACTUAL	VARIANCE
	ORIGINAL	FINAL	AMOUNTS	OVER/UNDER
<u>REVENUES</u>				
Property Taxes	\$ 13,200,000.00	\$ 13,200,000.00	\$ 14,871,824.51	\$ 1,671,824.51
Sales Taxes	120,000.00	120,000.00	187,945.49	67,945.49
State Funds	45,622,565.00	48,498,747.33	48,738,013.24	239,265.91
Federal Funds	11,024,185.00	22,892,908.71	12,921,371.31	(9,971,537.40)
Charges for Services	842,840.00	1,037,840.00	392,950.31	(644,889.69)
Investment Earnings	105,500.00	105,500.00	3,877.57	(101,622.43)
Miscellaneous	748,500.00	1,153,500.00	1,529,342.19	375,842.19
Total Revenues	71,663,590.00	87,008,496.04	78,645,324.62	(8,363,171.42)
<u>EXPENDITURES</u>				
Current				
Instruction	45,494,808.17	54,420,903.19	46,618,375.10	7,802,528.09
Support Services				
Pupil Services	4,049,010.00	6,109,730.00	4,081,796.96	2,027,933.04
Improvement of Instructional Services	2,644,854.00	2,884,694.91	2,707,613.78	177,081.13
Educational Media Services	1,261,050.83	1,277,406.83	1,336,691.10	(59,284.27)
General Administration	614,992.00	631,490.00	514,808.54	116,681.46
School Administration	4,332,807.00	4,390,999.00	4,325,127.20	65,871.80
Business Administration	350,478.00	360,771.90	374,068.77	(13,296.87)
Maintenance and Operation of Plant	6,618,987.00	7,125,056.05	5,946,499.70	1,178,556.35
Student Transportation Services	3,786,354.00	4,021,517.88	3,144,204.02	877,313.86
Central Support Services	748,996.00	780,917.18	891,613.14	(110,695.96)
Enterprise Operations	-	-	1,824.99	(1,824.99)
Food Services Operation	3,874,666.00	3,975,352.11	3,250,211.87	725,140.24
Capital Outlay	-	67,069.10	47,392.61	19,676.49
Total Expenditures	73,777,003.00	86,045,908.15	73,240,227.78	12,805,680.37
Excess of Revenues over (under) Expenditures	(2,113,413.00)	962,587.89	5,405,096.84	4,442,508.95
<u>OTHER FINANCING SOURCES (USES)</u>				
Other Sources	1,430,785.00	1,552,450.00	83,033.76	(1,469,416.24)
Other Uses	(775,000.00)	(896,665.00)	-	896,665.00
Total Other Financing Sources (Uses)	655,785.00	655,785.00	83,033.76	(572,751.24)
Net Change in Fund Balances	(1,457,628.00)	1,618,372.89	5,488,130.60	3,869,757.71
Fund Balances - Beginning	18,212,754.61	18,515,912.78	18,212,754.61	(303,158.17)
Fund Balances - Ending	\$ 16,755,126.61	\$ 20,134,285.67	\$ 23,700,885.21	\$ 3,566,599.54

Notes to the Schedule of Revenues, Expenditures and Changes in Fund Balances Budget and Actual

The accompanying schedule of revenues, expenditures and changes in fund balances budget and actual is presented on the modified accrual basis of accounting which is the basis of accounting used in the presentation of the fund financial statements.

WARE COUNTY BOARD OF EDUCATION
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
YEAR ENDED JUNE 30, 2021

SCHEDULE "10"

FUNDING AGENCY PROGRAM/GRANT	ASSISTANCE LISTING NUMBER	PASS- THROUGH ENTITY ID NUMBER	EXPENDITURES IN PERIOD
Agriculture, U. S. Department of			
Child Nutrition Cluster			
Pass-Through From Georgia Department of Education			
Food Services			
School Breakfast Program	10.553	215GA324N1099	\$ 1,029,452.98
National School Lunch Program	10.555	215GA324N1099	1,947,884.60
Total U. S. Department of Agriculture			<u>2,977,337.58</u>
Education, U.S. Department of			
Education Stabilization Fund			
Pass-Through From Georgia Department of Education			
COVID-19 - Elementary and Secondary School Emergency Relief Fund	84.425D	S425D200012	2,426,570.00
COVID-19 - Elementary and Secondary School Emergency Relief Fund	84.425D	S425D210012	34,383.92
COVID-19 - American Rescue Plan Elementary and Secondary School Emergency Relief Fund	84.425U	S425U210012	890,599.18
Total Education Stabilization Fund			<u>3,351,553.10</u>
Special Education Cluster			
Pass-Through From Georgia Department of Education			
Special Education			
Grants to States	84.027A	H027A190073	155,484.00
Grants to States	84.027A	H027A200073	1,214,996.96
COVID-19 - Grants to States	84.027A	H027A200073	12,984.00
Preschool Grants	84.173A	H173A190081	12,379.00
Preschool Grants	84.173A	H173A200081	34,005.47
Total Special Education Cluster			<u>1,429,849.43</u>
Other Programs			
Pass-Through From Georgia Department of Education			
Career and Technical Education - Basic Grants to States	84.048A	V048A200010	105,950.00
English Language Acquisition State Grants	84.365A	S365A190010	13,497.00
English Language Acquisition Grants	84.365A	S365A200010	13,431.21
Migrant Education - State Grant Program	84.011	S011A190011	2,199.00
Migrant Education - State Grant Program	84.011	S011A200011	44,923.02
Rural Education Achievement Program	84.358B	S358B190010	12,922.00
Rural Education Achievement Program	84.358B	S358B200010	106,846.08
Special Education - State Personnel Development	84.323A	H323A170010	5,534.00
Title I Grants to Local Educational Agencies	84.010A	S010A190010	450,685.00
Title I Grants to Local Educational Agencies	84.010A	S010A200010	3,566,312.59
Total Other Programs			<u>4,322,299.90</u>
Total U. S. Department of Education			<u>9,103,702.43</u>
Defense, U. S. Department of			
Direct			
Department of the Defense			
R.O.T.C. Program		N/A	<u>31,183.46</u>

WARE COUNTY BOARD OF EDUCATION
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
YEAR ENDED JUNE 30, 2021

SCHEDULE "10"

FUNDING AGENCY PROGRAM/GRANT	ASSISTANCE LISTING NUMBER	PASS- THROUGH ENTITY ID NUMBER	EXPENDITURES IN PERIOD
Health and Human Services, U. S. Department of Child Care and Development Fund Cluster Pass-Through From Bright From the Start Georgia Department of Early Care and Learning Child Care and Development Block Grant	93.575		28,406.00
Interior, US Department of Okefenokee Wildlife Refuge	15.227	F09AC00487	107,451.24
Total Expenditures of Federal Awards			\$ 12,248,080.71

Notes to the Schedule of Expenditures of Federal Awards

Note 1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of the Ware County Board of Education (the "Board") under programs of the federal government for the year ended June 30, 2021. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Board, it is not intended to and does not present the financial position or changes in net position of the Board.

Note 2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Note 3. Indirect Cost Rate

The Board has elected not to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance.

Note 4. Donated Personal Protective Equipment

In response to the COVID-19 pandemic, the federal government donated personal protective equipment (PPE) to Georgia Emergency Management and Homeland Security Agency (GEMA/HS). GEMA/HS, then, donated PPE with an estimated fair market value of \$16,910.00 to the Ware County Board of Education. This amount is not included in the Schedule of Expenditures of Federal Awards and is not subject to audit. Therefore, this amount is unaudited.

WARE COUNTY BOARD OF EDUCATION
SCHEDULE OF STATE REVENUE
YEAR ENDED JUNE 30, 2021

SCHEDULE "11"

AGENCY/FUNDING	GOVERNMENTAL FUND TYPES		
	GENERAL FUND	CAPITAL PROJECTS FUND	TOTAL
GRANTS			
Bright From the Start:			
Georgia Department of Early Care and Learning			
Pre-Kindergarten Program	\$ 1,538,816.80	\$ -	\$ 1,538,816.80
Summer Transition Program	58,000.00	-	58,000.00
Education, Georgia Department of			
Quality Basic Education			
Direct Instructional Cost			
Kindergarten Program	1,606,660.00	-	1,606,660.00
Kindergarten Program - Early Intervention Program	909,657.00	-	909,657.00
Primary Grades (1-3) Program	3,580,897.00	-	3,580,897.00
Primary Grades - Early Intervention (1-3) Program	1,920,021.00	-	1,920,021.00
Upper Elementary Grades (4-5) Program	1,493,412.00	-	1,493,412.00
Upper Elementary Grades - Early Intervention (4-5) Program	1,328,924.00	-	1,328,924.00
Middle School (6-8) Program	3,643,517.00	-	3,643,517.00
High School General Education (9-12) Program	2,740,619.00	-	2,740,619.00
Vocational Laboratory (9-12) Program	1,327,592.00	-	1,327,592.00
Students with Disabilities	9,633,870.00	-	9,633,870.00
Gifted Student - Category VI	2,707,211.00	-	2,707,211.00
Remedial Education Program	661,734.00	-	661,734.00
Alternative Education Program	262,292.00	-	262,292.00
English Speakers of Other Languages (ESOL)	195,347.00	-	195,347.00
Media Center Program	726,737.00	-	726,737.00
20 Days Additional Instruction	199,984.00	-	199,984.00
Staff and Professional Development	150,971.00	-	150,971.00
Principal Staff and Professional Development	2,727.00	-	2,727.00
Indirect Cost			
Central Administration	1,131,617.00	-	1,131,617.00
School Administration	1,524,554.00	-	1,524,554.00
Facility Maintenance and Operations	1,566,612.00	-	1,566,612.00
Amended Formula Adjustment	(1,212,035.00)	-	(1,212,035.00)
Categorical Grants			
Pupil Transportation			
Regular	764,804.00	-	764,804.00
Bus Replacement	231,660.00	-	231,660.00
Nursing Services	121,443.00	-	121,443.00
Education Equalization Funding Grant	9,141,938.00	-	9,141,938.00
Other State Programs			
Ag Construction Related Equipment - State Bonds	8,832.22	-	8,832.22
Food Services	108,850.00	-	108,850.00
Hygiene Products	3,130.00	-	3,130.00
Math and Science Supplements	21,239.00	-	21,239.00
Preschool Handicapped Program	154,923.00	-	154,923.00
Pupil Transportation - State Bonds	77,220.00	-	77,220.00
School Security Grant	47,392.61	-	47,392.61
Teachers Retirement	41,334.12	-	41,334.12
Vocational Education	99,852.00	-	99,852.00
Vocational Supervisors	27,298.00	-	27,298.00

WARE COUNTY BOARD OF EDUCATION
SCHEDULE OF STATE REVENUE
YEAR ENDED JUNE 30, 2021

SCHEDULE "11"

<u>AGENCY/FUNDING</u>	GOVERNMENTAL FUND TYPES		TOTAL
	GENERAL FUND	CAPITAL PROJECTS FUND	
Georgia Emergency Management Agency			
Donation to LEA for COVID	39,434.49	-	39,434.49
Georgia State Financing and Investment Commission			
Reimbursement on Construction Projects	-	1,645,023.40	1,645,023.40
Office of the State Treasurer			
Public School Employees Retirement	148,926.00	-	148,926.00
	<u>\$ 48,738,013.24</u>	<u>\$ 1,645,023.40</u>	<u>\$ 50,383,036.64</u>

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WARE COUNTY BOARD OF EDUCATION
SCHEDULE OF APPROVED LOCAL OPTION SALES TAX PROJECTS
YEAR ENDED JUNE 30, 2021

SCHEDULE "12"

PROJECT	ORIGINAL ESTIMATED COST (1)	CURRENT ESTIMATED COSTS (2)	ESTIMATED COMPLETION DATE
<u>2017 SPLOST REFERENDUM</u>			
(1) Acquiring, constructing, and equipping capital outlay projects at all schools and facilities in the county, including Center Elementary, Memorial Drive Elementary, Ruskin Elementary, Wacona Elementary, Williams Heights Elementary, Ware Middle, Waycross Middle, Ware County High, Daffodil Pre-school Center, Ware County Learning Center, Memorial Stadium, Transportation Facility, Rifle Range, and Livestock Arena;	\$ 22,000,000.00	\$ 19,826,087.18	12/31/2023
(2) Additional acquisition of land, and/or other real, personal property and equipment for the construction of needed facilities and appurtenances of the School District;	-	-	12/31/2023
(3) Instructional and administrative technology improvements, including hardware purchases and upgrades, infrastructure, software, and technology license fees and renewals;	6,750,000.00	5,388,076.58	12/31/2023
(4) Capital outlay projects relating to transportation vehicles and equipment including acquisition of school buses and necessary demolition, new construction or improvements to facilities including parking, paving, fencing, and other land improvements;	1,800,000.00	1,372,189.00	12/31/2023
(5) System-wide textbooks (including e-books);	2,000,000.00	972,000.00	12/31/2023
(6) System-wide equipment and systems including HVAC and furnishings and equip;	1,250,000.00	1,251,039.00	12/31/2023
(7) System-wide security upgrades and equip;	210,000.00	708,246.00	12/31/2023
(8) Retiring or paying debt service not to exceed \$9,000,000.00 principal of general obligation bonds issues to fund the above capital outlay projects;	9,000,000.00	5,295,000.00	2/1/2023
(9) Other fees & professional services related to bond issue, closing, administration, refinance, payoff, and legal requirements.	990,000.00	185,697.71	2/1/2023
	<u>\$ 44,000,000.00</u>	<u>\$ 34,998,335.47</u>	

WARE COUNTY BOARD OF EDUCATION
SCHEDULE OF APPROVED LOCAL OPTION SALES TAX PROJECTS
YEAR ENDED JUNE 30, 2021

SCHEDULE "12"

PROJECT	AMOUNT EXPENDED IN CURRENT YEAR (3)(4)	AMOUNT EXPENDED IN PRIOR YEARS (3)(4)	TOTAL COMPLETION COST	EXCESS PROCEEDS NOT EXPENDED
2017 SPLOST REFERENDUM				
(1) Acquiring, constructing, and equipping capital outlay projects at all schools and facilities in the county, including Center Elementary, Memorial Drive Elementary, Ruskin Elementary, Wacona Elementary, Williams Heights Elementary, Ware Middle, Waycross Middle, Ware County High, Daffodil Pre-school Center, Ware County Learning Center, Memorial Stadium, Transportation Facility, Rifle Range, and Livestock Arena;	\$ 4,144,303.07	\$ 15,681,784.11	\$ -	\$ -
(2) Additional acquisition of land, and/or other real, personal property and equipment for the construction of needed facilities and appurtenances of the School District;	-	-	-	-
(3) Instructional and administrative technology improvements, including hardware purchases and upgrades, infrastructure, software, and technology license fees and renewals;	1,138,832.41	4,249,244.17	-	-
(4) Capital outlay projects relating to transportation vehicles and equipment including acquisition of school buses and necessary demolition, new construction or improvements to facilities including parking, paving, fencing, and other land improvements;	243,322.00	1,128,867.00	-	-
(5) System-wide textbooks (including e-books);	56,666.00	915,334.00	-	-
(6) System-wide equipment and systems including HVAC and furnishings and equip;	316,497.00	934,542.00	-	-
(7) System-wide security upgrades and equip;	66,447.00	641,799.00	-	-
(8) Retiring or paying debt service not to exceed \$9,000,000.00 principal of general obligation bonds issues to fund the above capital outlay projects;	1,810,000.00	3,485,000.00	-	-
(9) Other fees & professional services related to bond issue, closing, administration, refinance, payoff, and legal requirements.	1,075.00	184,622.71	-	-
	<u>\$ 7,777,142.48</u>	<u>\$ 27,221,192.99</u>	<u>\$ -</u>	<u>\$ -</u>

- (1) The School District's original cost estimate as specified in the resolution calling for the imposition of the Local Option Sales Tax.
- (2) The School District's current estimate of total cost for the projects. Includes all cost from project inception to completion.
- (3) The voters of Ware County approved the imposition of a 1% sales tax to fund the above projects and retire associated debt. Amounts expended for these projects may include sales tax proceeds, state, local property taxes and/or other funds over the life of the projects.
- (4) In addition to the expenditures shown above, the School District has incurred interest to provide advance funding for the above projects as follows:

	2017
Prior Years \$	848,451.61
Current Year	257,650.00
Total \$	<u>1,106,101.67</u>

Section II

Compliance and Internal Control Reports



DOAA

Georgia Department
of Audits & Accounts

Greg S. Griffin
State Auditor

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

The Honorable Brian P. Kemp, Governor of Georgia
Members of the General Assembly of the State of Georgia
Members of the State Board of Education
and
Mr. Bert Smith, Superintendent and Members of the
Ware County Board of Education

We have audited the financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Ware County Board of Education (School District), as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements, and have issued our report thereon dated March 21, 2022. We conducted our audit in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the basic financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the School District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the School District's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. Given these limitations, during our audit we did not identify

any deficiencies in internal control that we consider to be material weaknesses. We did identify a certain deficiency in internal control, described in the accompanying *Schedule of Findings and Questioned Costs* in finding FS 2021-001 that we consider to be a significant deficiency.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

School District's Response to Findings

The School District's response to the finding identified in our audit is described in the accompanying *Schedule of Findings and Questioned Costs*. The School District's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Greg S. Griffin".

Greg S. Griffin
State Auditor

March 21, 2022



DOAA

Georgia Department
of Audits & Accounts

Greg S. Griffin
State Auditor

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

The Honorable Brian P. Kemp, Governor of Georgia
Members of the General Assembly of the State of Georgia
Members of the State Board of Education
and
Mr. Bert Smith, Superintendent and Members of the
Ware County Board of Education

Report on Compliance for Each Major Federal Program

We have audited the Ware County Board of Education's (School District) compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2021. The School District's major federal programs are identified in the *Summary of Auditor's Results* section of the accompanying *Schedule of Findings and Questioned Costs*.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the School District's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the School District's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the School District's compliance.

Opinion on Each Major Federal Program

In our opinion, the School District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2021.

Report on Internal Control over Compliance

Management of the School District is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the School District's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the School District's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Respectfully submitted,



Greg S. Griffin
State Auditor

March 21, 2022

Section III

Auditee's Response to Prior Year Findings and Questioned Costs

WARE COUNTY BOARD OF EDUCATION
AUDITEE'S RESPONSE
SUMMARY SCHEDULE OF PRIOR YEAR FINDINGS AND QUESTIONED COSTS
YEAR ENDED JUNE 30, 2021

Prior Year Financial Statement Findings

No matters were reported.

Prior Year Federal Award Findings And Questioned Costs

No matters were reported.

Section IV

Findings and Questioned Costs

WARE COUNTY BOARD OF EDUCATION
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED JUNE 30, 2021

I SUMMARY OF AUDITOR'S RESULTS

Financial Statements

Type of auditor's report issued:
Governmental Activities, Each Major Fund, and
Aggregate Remaining Fund Information Unmodified

Internal control over financial reporting:
▪ Material weakness(es) identified? No
▪ Significant deficiency(ies) identified? Yes

Noncompliance material to financial statements noted: No

Federal Awards

Internal Control over major programs:
▪ Material weakness(es) identified? No
▪ Significant deficiency(ies) identified? None Reported

Type of auditor's report issued on compliance for major programs:

All major programs Unmodified

Any audit findings disclosed that are required to be reported in
accordance with 2 CFR 200.516(a)? No

Identification of major programs:

<u>Assistance Listing Number</u>	<u>Assistance Listing Program or Cluster Title</u>
10.553, 10.555	Child Nutrition Cluster
84.425	Education Stabilization Fund

Dollar threshold used to distinguish between Type A and Type B programs: \$750,000.00

Auditee qualified as low-risk auditee? Yes

WARE COUNTY BOARD OF EDUCATION
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED JUNE 30, 2021

II FINANCIAL STATEMENT FINDINGS

FS 2021-001 Management Override of Employee Compensation Process Internal Controls

Control Category: Employee Compensation

Internal Control Impact: Significant Deficiency

Compliance Impact: None

Description:

The School District's controls over employee compensation process were overridden by members of management resulting in two employees being overpaid.

Criteria:

The School District's management is responsible for maintaining internal controls that provide reasonable assurance that transactions are processed according to established procedures.

Condition:

Management override related to the employee compensation process was noted as follows:

- Two members of management approved two employees to retire one month early and to be paid for the unearned month of their twelve-month contracts, without Board approval. The two employees were overpaid by \$8,724.60 and \$9,085.72. Both employees returned as 49% employees in the subsequent fiscal year.

Cause:

Two members of management circumvented the designed controls over the employee compensation process.

Effect:

Internal controls are established to protect the School District and its employees. When controls are circumvented, it degrades the confidence of School District employees, and potentially the public, in the fiscal responsibility of management.

Recommendation:

The management of the School District should adhere to the established internal controls and involve the Board as required for decisions related to personnel and compensation. Additionally, monitoring controls should be established to ensure controls operate as designed and any deviations are documented and addressed.

Views of Responsible Officials:

We concur with this finding.

III FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

No matters were reported.

Section V

Management's Corrective Action



1301 Bailey Street
Waycross, Georgia 31501

Mr. Bert Smith, Superintendent

CORRECTIVE ACTION PLANS - FINANCIAL STATEMENT FINDINGS


FS 2021-001 Management Override of Employee Compensation Process Internal Controls
Control Category: Employee Compensation
Internal Control Impact: Significant Deficiency
Compliance Impact: None

The School District's controls over employee compensation process were overridden by members of management resulting in two employees being overpaid.

Corrective Action Plans:

1. Management will adhere to internal controls and will present pay raises, salary schedule increases, lump sum payments or any variances from normal procedures before the Board for approval.
2. The Ware County Schools superintendent will attend training on best financial practices including financial management and financial governance.
3. The Ware County Schools superintendent will redeliver best practices from the financial training to Ware County central office cabinet and Ware County school administrators.

Estimated Completion Date: 06/30/2023

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